

EWING MARION KAUFFMAN SCHOOL, INC. FINANCE COMMITTEE MEETING PACKET May 12, 2025

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Meeting Agenda

November 11, 2024 Meeting Minutes

January 6, 2025 Meeting Minutes

March 10, 2025 Meeting Minutes

May 2025 Treasurer's Report (Financials as of March 31, 2025)

February 2025 Check Registers (by vendor, by date)

March 2025 Check Registers (by vendor, by date)

2025-26 Budget

Bank Resolution: Opening Account for Blue Knights Transportation, LLC

Bank Resolution: Signatory Changes for EMKS Operating Account

2023 990 Tax Return (FY ending June 2024)

EWING MARION KAUFFMAN SCHOOL, INC. FINANCE COMMITTEE - MEETING AGENDA

Meeting Information

Monday, May 12, 2025 5:15 pm CT Virtual Meeting via Zoom

All attendees will participate virtually. The virtual meeting may be accessed through a Zoom video link or via telephone:

https://us02web.zoom.us/j/6772799650

Dial in number: +1 (669) 900-6833

Meeting ID: 677 279 9650

Agenda

• CALL TO ORDER

- Welcome guests
- Review and discuss meeting agenda
- Approve the minutes of prior meetings
 - November 11, 2024 Finance/Audit/Retirement Committee
 - January 6, 2025 Governance & Finance Joint Committee
 - March, 10, 2025 Finance Committee
 - Action: Approve the minutes of prior meetings

FINANCE ITEMS

- May 2025 Treasurer's Report (Financials as of March 31, 2025)
- February 2025 Check Registers
- March 2025 Check Registers
 - Action: Recommend that the Board approve as part of a consent agenda the May 2025 Treasurer's Report, including the February 2025 and March 2025 Check Registers
- o 2025-26 Budget
 - Action: Recommend that the Board approve as part of a consent agenda the 2025-26 Budget
- Bank Resolution: Authorized Agents
 - Action: Recommend that the Board approve as part of a consent agenda changes to the Authorized Agents of the Kauffman School's operating account
- O Bank Resolution: New Account
 - Action: Recommend that the Board approve as part of a consent agenda the opening of a new account in the name of Blue Knights Transportation, LLC
- 2003 990 Tax Return (FY ending June 2024)
 - Discussion only; no action required

• CLOSED SESSION / EXECUTIVE SESSION

 Close meeting pursuant to R.S.Mo 610.021(6) - discussion of a student matter, R.S.Mo 610.021(1) discussion of legal matters and R.S.Mo 610.021(3) - discussion of a personnel matter

COMMUNITY FORUM

• The Committee will hear comments from community members regarding items on the agenda or other issues that should be brought to the Committee's attention. Individual comments are limited to three minutes. It is anticipated the time allotted for the community forum will be no longer than fifteen minutes, unless time is extended by the Committee Chair. Individuals who do not have an opportunity to speak during the allotted time will be given first opportunity at the next regularly scheduled Committee meeting.

ADJOURN

Next Meeting

Board Meeting: Wednesday, May 14, 2025 at 8:30 AM at the Kauffman School

MINUTES OF JOINT MEETING OF THE FINANCE, AUDIT AND RETIREMENT PLAN COMMITTEES OF THE BOARD OF DIRECTORS OF EWING MARION KAUFFMAN SCHOOL, INC.

November 11th, 2024

A joint meeting of the Finance, Audit and Retirement Plan Committees of the Board of Directors of Ewing Marion Kauffman School, Inc., a Missouri nonprofit corporation exempt from federal taxation under Internal Revenue Code § 501(c)(3), was held November 11th, 2024, pursuant to public notice provided at least 24 hours in advance. The meeting was held using audio-video technology with a link provided in the notice and with opportunities for all to hear and be heard and see and be seen.

Participating were Kristin Bechard, Treasurer and board members Jerry Williams and Vickie Harris.

Also participating from the School were Katie Pasniewski, Chief Operating Officer, Matt Overbaugh, Director of Finance, and Tim Racer, Deputy General Counsel. Clark Hanner from Maar and Company, PC was an invited guest. Greg Koehler and joined the meeting in progress as noted below.

Mr. Williams chaired the meeting and served as recording secretary. Ms. Bechard called the meeting to order at 5:30 pm, welcomed those in attendance, and previewed the agenda.

Approval of Minutes

The committee minutes for the January 8th, 2024 Finance Committee meeting and the October 7th, 2024, meetings were presented for approval. The minutes were included as part of the agenda distributed to Committee members prior to the meeting beginning on page 4. It was moved (Williams) and seconded (Harris) that the minutes be approved as presented. The motion was approved unanimously.

The committee minutes for the April 8th, 2024, Retirement Plan Committee meeting was presented for approval. The minutes were included as part of the agenda distributed to Committee members prior to the meeting beginning on page 8. It was moved (Harris) and seconded (Williams) that the minutes be approved as presented. The motion was approved unanimously.

Audit Report

Mr. Hanner from the School's audit firm, Marr & Company, PC, was introduced to review the Independent Auditor's Report that is attached in Exhibit A. This document was distributed to the committee members prior to the meeting via e-mail so that all could review it. Mr. Hanner reviewed highlights and key statements and disclosures that were set forth in the audit report. He noted specifically that there were no audit findings related to state compliance for the years ended June 30, 2023, to be resolved in the current year and there were no audit findings related to state compliance for the year ended June 30, 2024, to be resolved. Mr. Hanner also discussed a Communication With the Board letter that was distributed to the board prior to the meeting via e-mail which summarized the findings of the Audit Report.

Closed Session

Ms. Pasniewski and Mr. Overbaugh were asked to leave the meeting so that the board could go into Closed Session to discuss the audit report with Mr. Hanner. Mr. Hanner was invited to attend the meeting.

Mr. Williams moved that the board enter into closed session to discuss the audit report. A roll call vote was held: Jerry Williams voted yes. Vickie Harris voted yes.

The committee was then an opportunity to ask questions about the Audit Report to Mr. Hanner.

It was then moved that the board exit closed session. Mr. Williams voted yes. Ms. Harris voted yes. The Board then exited closed session.

After an opportunity for discussion, it was moved and seconded that the Committee recommend the full school board approve the audit report. The motion was approved unanimously.

Mr. Overbaugh and Ms. Pasniewski returned to the meeting.

Retirement Plan Discussion

Mr. Koehler joined the meeting at 6:13 pm. Mr. Koehler reviewed the retirement plan document (which was distributed to board members prior to the meeting). Per normal process, Mr. Koehler will provide minutes of this discussion.

There was no action item as a result of this discussion.

Treasurer's Report

Due to time constraints, the Committee elected to invite Matt Overbaugh to the full School Board meeting on Wednesday, November 13th to deliver the Treasurer's Report to the full board.

Community Forum

There was no community forum held because no community members were present.

John Tyler, Secretary

Adjournment

There being no further business, the meeting adjourned at 6:40 pm.	

MINUTES OF SPECIAL JOINT MEETING OF THE GOVERNANCE AND FINANCE/AUDIT/RETIREMENT COMMITTEES OF THE BOARD OF DIRECTORS OF EWING MARION KAUFFMAN SCHOOL, INC.

January 6, 2025

A special joint meeting of the Governance and Finance/Audit/Retirement Committees of the Board of Directors of Ewing Marion Kauffman School, Inc., a Missouri nonprofit corporation exempt from federal taxation under Internal Revenue Code § 501(c)(3), was held at the Ewing Marion Kauffman School in Kansas City, Missouri on January 6, 2025, pursuant to public notice provided at least 24 hours in advance. The meeting was held using audio-video technology with a link provided in the notice and with opportunities for all to hear and be heard and see and be seen

Committee members present were Kelley Barnes, Kate Ditta, Brett Hembree, Juan Rangel, and Jerry Williams. Vickie Harris was not able to participate.

Also present from the School were John Tyler, Secretary and General Counsel; Katie Pasniewski, Chief Operating Officer; and Mat Overbaugh, Director of Finance.

No one from the community was present.

Mr. Williams chaired the meeting and Mr. Tyler served as secretary. Mr. Williams called the meeting to order at 5:04 pm.

Treasurer's Report

Mr. Overbaugh presented the Treasurer's report, including cash balances and days of cash as of November 30, 2024, interest income being ahead of budget, State of Missouri ADA payments, federal revenue expectations, expenses trending ahead of budget, being fully staffed, student expenses for direct (including scholarships and higher student athletic costs) and food costs, transportation expenses higher than budget because the contract did not come in until after the budget was approved, and IT costs being higher due to hiring an IT manager. Discussion occurred throughout.

Mr. Overbaugh continued by reviewing the key performance indicators: days of cash and reserves, staffing, and enrollment. He also reported on the forecast for the end of year days of cash. Discussion occurred throughout.

Mr. Overbaugh presented information from the Statement of Assets and Liabilities.

He highlighted and explained certain items from the November check register. Discussion occurred throughout.

After discussion and upon motion duly made (Rangel) and seconded (Ditta), the Committee unanimously recommended that the board approve the January 2025 Treasurer's report and October and November 2024 check registers.

DRAFT

Transportation Strategy

Ms. Pasniewski shared that Kauffman School management had been investigating the idea of the school purchasing its own buses, hiring its own drivers, and in-sourcing the majority of its student transportation beginning in the 2025-26 school year. Discussion occurred throughout. Ms. Pasniewski cited concerns about the current bus company's performance and steeply rising costs as primary reasons for considering in-sourcing transportation services.

Mr. Overbaugh shared financial details of the proposal, including the capital investment necessary to purchase buses. Ms. Pasniewski added details around staffing such a project and the current impact of transportation services on student attendance and family satisfaction with the school.

Discussion occurred throughout, with committee members specifically noting concerns that such a project could distract from the school's mission if not managed carefully and discussing risk mitigation strategies that would need to be in place before moving forward.

It was determined that discussions would continue at the next board meeting.

Athletic Field Improvements

Ms. Pasniewski detailed a proposal to make improvements to the athletic field on the Kauffman School campus. The project would include groundwork to improve drainage, install a turf soccer/football field, and install track lanes around the exterior. Ms. Pasniewski cited the growth of the Kauffman School's athletics program, the Kauffman School becoming the host of the Middle School Metro League sports program, and the increasing requests to use the field by community organizations.

Ms. Pasniewski shared that three quotes had been received, one each from Geosurfaces, Midwest Synthetic Turf, and Mid-America Sports Construction. Mid-America Sports Construction quoted the project at a preliminary estimate of just under \$1.2 million.

Mr. Overbaugh cited the impact such an investment would have on the Kauffman School's cash reserves as well as its ongoing property maintenance costs and future capital improvements budget.

After discussion and upon motion duly made (Ditta) and seconded (Barnes), the Committee unanimously recommended that the board approve that the school engage Mid-America Sports Construction and invest \$1.2 million of capital in this project.

Wresting Co-op

Ms. Pasniewski shared data from a recent student interest meeting about co-ed wrestling. Interest among students is high, and wrestling would offer a second option for a winter sport to both male and female students. The Kauffman School has identified a high school teacher, who wrestled competitively in college, as the likely coach.

Ms. Pasniewski shared that the Kauffman School is investigating forming a wrestling coop with University Academy, pending a decision by the Missouri State High School Activities Association (MSHSAA) as to whether such a merger would require the co-op team to wrestle in a more competitive class. Such a merger would require a board vote, whereas the Kauffman School wrestling on its own would not require board approval.

Discussion occurred throughout, with Ms. Pasniewski confirming that in the state of Missouri, female wrestlers compete against other females and male wrestlers compete against other males.

After discussion and upon motion duly made (Hembree) and seconded (Ditta), the Committee unanimously recommended that the board approve the creation of a wresting co-op with University Academy, pending MSHSAA's determination about class placement. Such approval does not require the Kauffman School to enter into a co-op with University Academy for wresting but gives the Kauffman School the opportunity to do so should it be determined by management to be in the best interests of the Kauffman School.

MCPSC Compliance Requirement

Ms. Pasniewski presented information regarding the required annual acknowledgement by the Board of the Missouri Public Charter School Commission's Charter Revocation Policy & Procedures. Ms. Pasniewski affirmed that such acknowledgement was merely a compliance requirement and not an indication that the Kauffman School's charter is at any risk of revocation.

After discussion and upon motion duly made (Hembree) and seconded (Rangel), the Committee unanimously recommended that the board acknowledge the MCPSC's charter revocation policy and procedures.

Community Forum

No one from the community was present so there was no forum.
There being no further agenda items, the meeting adjourned at 6:07 pm.
John Tyler, Secretary

MINUTES OF REGULAR MEETING OF THE FINANCE COMMITTEE OF THE BOARD OF DIRECTORS OF EWING MARION KAUFFMAN SCHOOL, INC.

March 10, 2025

A regular meeting of the Finance Committee of the Board of Directors of Ewing Marion Kauffman School, Inc., a Missouri nonprofit corporation exempt from federal taxation under Internal Revenue Code § 501(c)(3), was held at the Ewing Marion Kauffman School in Kansas City, Missouri on March 10, 2025, pursuant to public notice provided at least 24 hours in advance. The meeting was held using audio-video technology with a link provided in the notice and with opportunities for all to hear and be heard and see and be seen.

Participating were Jerry Williams, Board Chair; Kate Ditta, Treasurer; and Vickie Harris.

Also participating from the School were John Tyler, Secretary and General Counsel; Katie Pasniewski, Chief Operating Officer; Matt Overbaugh, Director of Finance.

No community members were present.

Mr. Williams chaired the meeting, and Mr. Tyler served as secretary. Mr. Williams called the meeting to order at 5:36 pm., welcomed those in attendance, and previewed the agenda.

Treasurer's Report

Mr. Overbaugh presented the Treasurer's report, including cash balances and days of cash as of January 31, 2025, interest income being ahead of budget, State of Missouri ADA payments, federal revenue expectations, expenses trending ahead of budget, being fully staffed, student expenses for direct (including scholarships and higher student athletic costs) and food costs, transportation expenses higher than budget because the contract did not come in until after the budget was approved, and IT costs being higher due to hiring an IT director. Discussion occurred throughout, including whether there are concerns about payments coming from the Department of Education and the benefits of having the reserve amounts in case of delays.

Mr. Overbaugh continued by reviewing the key performance indicators: days of cash and reserves, staffing, and enrollment. He also reported on the forecast for the end of year days of cash. Discussion occurred throughout, including maintaining a competitive edge regarding salaries, transportation costs and arrangements for next year (including ongoing operational challenges as had been discussed previously), projections for a balanced budget for the 2025-2026 year (including plans to bring the

Mr. Overbaugh presented information from the Statement of Assets and Liabilities.

He highlighted and explained certain items from the December and January check registers. Discussion occurred throughout.

After discussion and upon motion duly made (Harris) and seconded (Ditta), the Committee unanimously recommended that the board approve the December 2024 and January 2025 check registers.

Transportation Strategy

Ms. Pasniewski provided background about various options and criteria for meeting the School's transportation needs beginning with the next school year and how well each option satisfies relevant expectations and considerations. Discussion occurred throughout, including about timing and sequence of events for decision-making, conversations with the Kauffman Foundation, whether other models exist and what can be learned from those very few that do exist, and the quality of service being delivered by the current transportation provider.

No community members were present, so there was no community forum.								
There being no further business, the meeting adjourned at 6:10 pm.								
John Tyler, Secretary								



March 2025 Financials

PREPARED MAR'25 BY



Annual Financial Calendar



Ewing Marion Kauffman School Finance Monitoring Activities

	<u>July</u>	<u>Aug</u>	<u>Sept</u>	<u>Oct</u>	Nov	Dec	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>
Condensed Financial Packet ¹				X				X				
Comprehensive Financial Packet ²		X				X			X		X	
EMKS Budget											X	
Tax Return 3											X	
Annual External Audit Report				X								
Vendor Check Register		X		X		X		X	X		X	
Retirement Committee Review			X					X				

¹Condensed financial packet consists of financial highlights, income statement and balance sheet.

Reporting & Compliance Due Dates (Documents available upon request)

	<u>July</u>	<u>Aug</u>	Sept	Oct	Nov	Dec	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>
ASBR⁴		X										
End of Year Report and FER⁵			X									
Federal Payment Request				X				X			X	
403b Plan Audit	X											
1099 amd W2 Tax Forms							X					
DESE Budget and Revisions ⁶	X									X		

⁴Annual Secretary of the Board Report consists of State reporting on all spending.

²Comprehensive financial packet consists of financial highlights, revenue and expense analysis, updated annual forecast as applicable, income statement and balance sheet.

³Final extended filing date is May.

⁵End of Year Report is a summary of Title programs; Final Expenditure Report is the final reporting of SWP and SPED.B spending for the prior fiscal year.

⁶DESE requires the SWP and Sped.B portions of the EMKS Budget to be submitted by July 1 and any revisions by April 30.

Contents



- Executive Summary
- Forecast Overview
- Key Performance Indicators
- Cash Forecast
- Appendix
- Check Register

Executive Summary



- EMKS closed March 2025 with a projected YE cash balance of \$12.56m and 180
 Days of Cash. The decrease from last forecast is driven by the capital contribution for Blue Knights Transportation LLC and capital spend for the soccer field/track
- Revenue Total revenue from last forecast increased by \$0.4M and is \$1.4M better than budget
 - State revenue:
 - Improvement in WADA (weighted average daily attendance) after updating current year data with DESE, improved funding by \$0.3M
 - Earned Fees:
 - \$100k improvement vs. last forecast due to \$60k grant and higher student activity fees from athletics

Executive Summary



- Expenses Increased \$0.45M from last forecast
 - Pulled forward spend on computers for this year and next due to inventory risks from tariff impacted shipments
 - Current bell system has become antiquated driving \$80k of unexpected spend in this year to replace
 - Expenses are \$1.7M over budget primarily driven by transportation and salaries/benefits

 Net Income – full year projection of -\$1.0M vs. -\$0.3M budget, or flat to last forecast

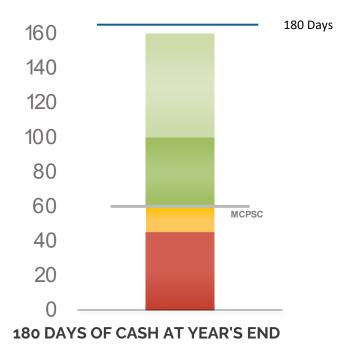
	Yea	ar-To-Date		An	nual Forecast			
	Actual	Budget	Variance	Forecast	Budget	Variance	Remaining	Rem %
Revenue								
Local Revenue	1,725,094	1,534,034	191,060	2,206,799	2,026,031	180,768	481,705	22%
State Revenue	10,196,206	9,894,446	301,761	14,234,151	13,700,129	534,022	4,037,945	28%
Federal Revenue	2,106,452	1,281,041	825,411	2,353,330	1,882,955	470,375	246,878	10%
Private Grants and Donations	4,730,047	4,433,525	296,522	4,803,396	4,793,000	10,396	73,349	2%
Earned Fees	133,419	21,750	111,669	196,725	30,000	166,725	63,306	32%
Total Revenue	18,891,218	17,164,796	1,726,422	23,794,400	22,432,115	1,362,286	4,903,182	
Expenses								
Salaries	7,690,071	7,838,143	148,072	10,659,411	10,450,857	(208,554)	2,969,340	28%
Benefits and Taxes	3,071,406	3,089,519	18,113	4,288,970	4,119,358	(169,612)	1,217,565	28%
Staff-Related Costs	98,101	102,000	3,899	130,296	136,000	5,704	32,195	25%
Rent	220,047	220,047	0	293,396	293,396	0	73,349	25%
Occupancy Service	2,209,422	2,098,068	(111,354)	2,906,685	2,797,424	(109,261)	697,263	24%
Student Expense, Direct	988,887	1,230,647	241,760	1,858,189	1,640,862	(217,327)	869,302	47%
Student Expense, Food	628,861	548,009	(80,852)	815,061	730,679	(84,382)	186,200	23%
Office & Business Expense	1,059,536	1,279,541	220,006	1,822,031	1,706,055	(115,976)	762,496	42%
Transportation	1,551,261	945,672	(605,589)	2,090,413	1,260,896	(829,517)	539,152	26%
Total Ordinary Expenses	17,517,591	17,351,646	(165,945)	24,864,452	23,135,528	(1,728,925)	7,346,862	30%
Facility Improvements	26,616	-	(26,616)	661,416	-	(661,416)	634,800	96%
Total Extraordinary Expenses	26,616	-	(26,616)	661,416	-	(661,416)	634,800	96%
Total Expenses	17,544,207	17,351,646	(192,561)	25,525,868	23,135,528	(2,390,341)	7,981,662	
Net Income	1,347,011	(186,850)	1,533,862	(1,731,468)	(703,413)	(1,028,055)	(3,078,480)	
Cash Flow Adjustments	(460,942)	-	(460,942)	(2,598,770)	-	(2,598,770)	(2,137,828)	
Change in Cash	886,069	(186,850)	1,072,919	(4,330,238)	(703,413)	(3,626,825)	(5,216,308)	

Key Performance Indicators



Days of Cash

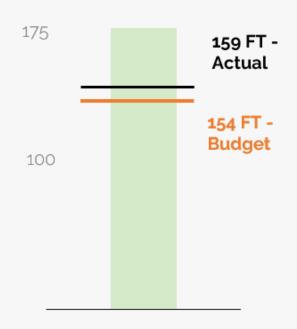
Cash balance at year-end divided by average daily expenses



The school will end the year with 180 days of cash. This is above the recommended 60 days, and 38 less day(s) than last month

Staffing

Current vs. Budgeted Staffing

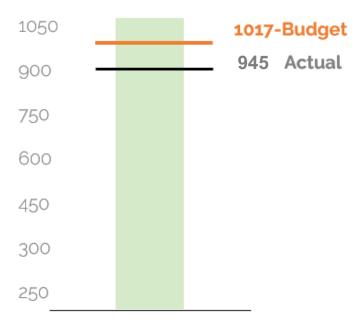


103.2% of Budget

The school is currently carrying 5 more FT staff than budgeted.

Enrollment

Current vs. Budgeted Enrollment



92.9% of Budget

The school is currently short of enrollment by 72 students (7.1%)

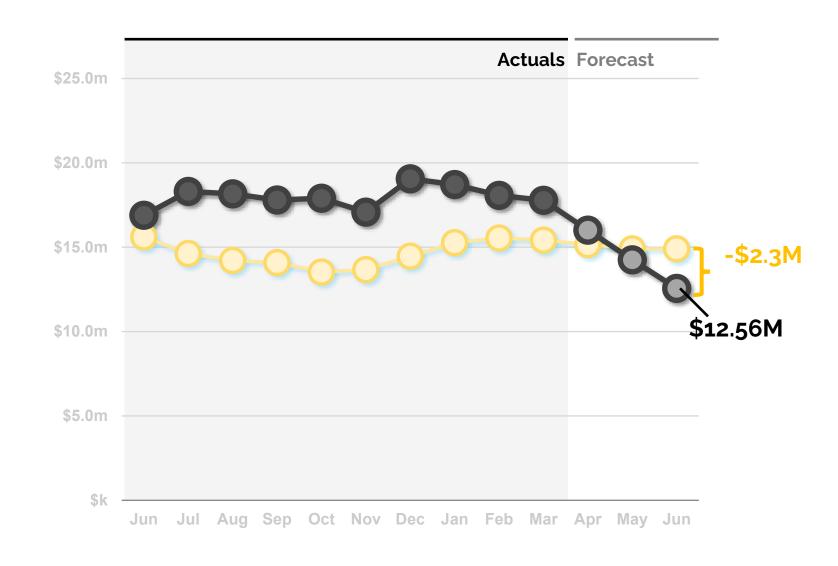
Cash Forecast



180 Days of Cash at year's end

We forecast the school's year ending cash balance as **\$12.56M**, **\$2.3M** below budget

To reiterate, this variance is planned and strategic, in that school is making one-time disbursements towards soccer field/track and transportation subsidiary start-up

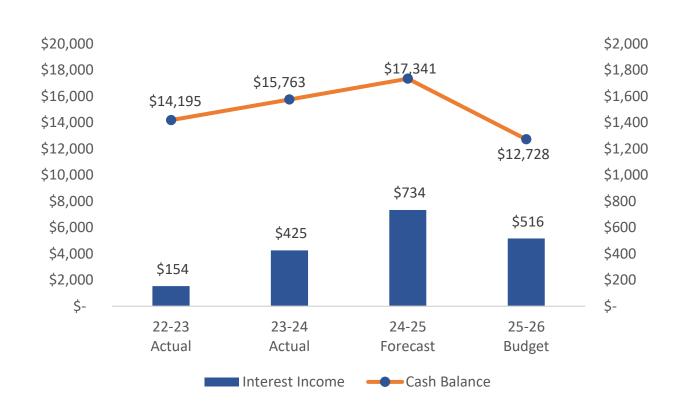


Treasury investment ladder is driving incremental interest as expected. By end of next year incremental interest from ladder will be +\$1M over sweep account only

Current ladder reflects has maturities bi-monthly and \$6M in 1yr/2yr treasuries. Will rollout maturing 1yr into 2yrs this month

Current Ladder Cash Investment Strategy Overview

		T Dille	Annualized	۸.	nualizad
		<u>T-Bills</u>			<u>nnualized</u>
<u>Account</u>	<u>Amount</u>	<u>Maturity</u>	<u>Yield</u>	Int	<u>t. Income</u>
	\$ 2,000,012	5/15/2025	4.72%	\$	94,401
	\$ 1,000,395	5/15/2025	4.67%	\$	46,718
	\$ 1,018,167	6/5/2025	3.80%	\$	38,690
	\$ 1,017,977	6/20/2025	3.82%	\$	38,887
	\$ 1,018,933	7/3/2025	3.85%	\$	39,229
	\$ 1,016,742	7/17/2025	3.90%	\$	39,653
	\$ 1,017,822	7/31/2025	3.88%	\$	39,491
	\$ 1,017,176	8/14/2025	3.80%	\$	38,653
	\$ 1,017,176	8/28/2025	3.80%	\$	38,653
	\$ 1,014,899	9/11/2025	3.77%	\$	38,262
1-YR Bills	\$ 3,001,217	5/15/2026	4.58%	\$	137,456
T-Bills	\$ 14,140,516		4.17%	\$	590,092
2-Yr Strips	\$ -		3.86%	\$	-
Sweep	\$ 2,367,663		1.50%	\$	35,515
Total Cash	\$ 16,508,179		3.79%	\$	625,607



Note: Annualization represents current balances and rate structure static for entire year

Appendix



	Previous Year End	Current	Year End
Assets			
Current Assets			
Cash	16,890,888	17,776,958	12,560,650
Intercompany Transfers	0	0	2,650,822
Accounts Receivable	447,666	430,237	447,666
Other Current Assets	112,052	340,642	112,052
Total Current Assets	17,450,607	18,547,836	15,771,191
Total Assets	17,450,607	18,547,836	15,771,191
Liabilities and Equity			
Liabilities			
Current Liabilities			
Other Current Liabilities	1,200	48,950	1,200
Accounts Payable	295,628	235,761	295,628
Accrued Salaries and Benefits	237,665	0	289,717
Total Current Liabilities	534,493	284,711	586,545
Total Long-Term Liabilities	0	0	
Total Liabilities	534,493	284,711	586,545
Equity			
Unrestricted Net Assets	11,868,445	11,943,445	11,868,445
Net Income	0	1,347,011	-1,731,468
Temporarily Restricted Net Assets	5,047,669	4,972,669	5,047,669
Total Equity	16,916,114	18,263,125	15,184,646
Total Liabilities and Equity	17,450,607	18,547,836	15,771,191

*Restricted Cash

- \$ 25,000 restricted for Board PD
- \$ 75,000 for DESE/sponsor required 'closing' fund
- \$2,872,669 restricted for facilities
- \$2,000,000 restricted for strategic planning

	Actual									Forecast			
Income Statement	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Мау	Jun	TOTAL
Revenue													
Local Revenue	237,012	216,300	179,235	173,223	233,610	153,969	170,504	185,480	175,761	160,568	160,568	160,568	2,206,799
State Revenue	1,140,992	1,155,556	1,062,592	1,160,421	1,128,474	1,122,381	1,154,968	1,128,243	1,142,579	1,345,982	1,345,982	1,345,982	14,234,151
Federal Revenue	189,142	325,500	369,937	437,981	133,590	180,495	125,439	127,644	216,724	117,001	100,341	29,536	2,353,330
Private Grants and Donations	2,250,000	73,349	10,000	0	73,349	2,250,000	0	73,349	0	0	73,349	0	4,803,396
Earned Fees	9,697	11,061	74,274	7,418	460	8,110	7,572	9,221	5,607	21,102	21,102	21,102	196,725
Total Revenue	3,826,843	1,781,766	1,696,037	1,779,043	1,569,483	3,714,955	1,458,484	1,523,937	1,540,670	1,644,653	1,701,342	1,557,188	23,794,400
Expenses													
Salaries	779,765	868,219	842,785	847,364	880,241	852,970	893,270	860,970	864,487	918,535	918,535	1,132,271	10,659,411
Benefits and Taxes	256,613	341,702	338,708	338,200	344,998	343,367	362,988	361,688	383,142	391,855	391,855	433,854	4,288,970
Staff-Related Costs	4,837	4,046	4,731	10,199	7,547	6,992	35,064	11,147	13,538	10,732	10,732	10,732	130,296
Rent	0	73,349	0	73,349	0	0	73,349	0	0	0	73,349	0	293,396
Occupancy Service	312,626	245,292	250,364	264,473	205,338	214,288	244,479	200,743	271,818	232,421	232,421	232,421	2,906,685
Student Expense, Direct	83,127	157,609	101,660	111,395	87,806	84,246	118,519	115,458	129,067	289,767	289,767	289,767	1,858,189
Student Expense, Food	0	53,469	82,194	115,138	85,529	80,855	69,664	70,600	71,413	102,900	83,300	0	815,061
Office & Business Expense	106,525	129,886	127,689	150,393	106,207	105,639	141,190	84,742	107,266	254,665	254,665	253,165	1,822,031
Transportation	5,348	127,487	139,007	386,408	213,258	182,710	198,903	170,765	127,375	189,184	184,640	165,328	2,090,413
Total Ordinary Expenses	1,548,841	2,001,057	1,887,138	2,296,918	1,930,923	1,871,067	2,137,427	1,876,113	1,968,106	2,390,059	2,439,264	2,517,539	24,864,452
Operating Income	2,278,002	-219,292	-191,101	-517,875	-361,440	1,843,888	-678,943	-352,176	-427,435	-745,406	-737,922	-960,351	-1,070,052
Extraordinary Expenses													
Facility Improvements	0	0	0	0	0	8,270	18,346	0	0	211,600	211,600	211,600	661,416
Total Extraordinary Expenses	0	0	0	0	0	8,270	18,346	0	0	211,600	211,600	211,600	661,416
Total Expenses	1,548,841	2,001,057	1,887,138	2,296,918	1,930,923	1,879,337	2,155,773	1,876,113	1,968,106	2,601,659	2,650,864	2,729,139	25,525,868
Net Income	2,278,002	-219,292	-191,101	-517,875	-361,440	1,835,618	-697,289	-352,176	-427,435	-957,006	-949,522	-1,171,951	-1,731,468
Cash Flow Adjustments	-863,352	74,886	-174,186	624,932	-465,677	144,634	355,084	-286,373	129,110	-809,182	-809,182	-519,465	-2,598,770
Change in Cash	1,414,650	-144,405	-365,286	107,056	-827,117	1,980,252	-342,205	-638,549	-298,325	-1,766,188	-1,758,704	-1,691,415	-4,330,238
Ending Cash	18,305,538	18,161,133	17,795,846	17,902,903	17,075,786	19,056,037	18,713,832	18,075,283	17,776,958	16,010,770	14,252,066	12,560,650	
													FAGL 12

FAGE 14

2024-2025 Annual Budget reflects a net loss of \$266k

	SY23-24 Forecast	SY24-25 Budget	B/(W) LY
Revenue]
Local Revenue	1,873,266	2,026,031	152,765
State Revenue	12,662,245	13,700,129	1,037,884
Federal Revenue	3,254,832	1,882,955	(1,371,877)
Private Grants and Donations	5,793,000	4,793,000	(1,000,000)
Earned Fees	76,890	30,000	(46,890)
Revenue Total	23,660,232	22,432,114	(1,228,118)
Expenses			
Salaries	8,718,234	10,450,857	(1,732,623)
Salaries Vacancy Rate @3%		(313,526)	313,526
Benefits and Taxes	3,418,563	4,119,358	(700,796)
Benefits & Taxes Vacancy Rate @3%		(123,581)	123,581
Staff-Related Costs	231,806	176,000	55,806
Rent	293,396	293,396	(0)
Occupancy Service	2,807,406	2,797,424	9,982
Student Expense, Direct	2,106,626	1,600,862	505,764
Student Expense, Indirect	646,619	730,679	(84,060)
Office & Business Expense	2,351,070	1,706,055	645,015
Transportation	1,122,864	1,260,896	(138,032)
Expenses Total	21,696,583	22,698,421	(1,001,838)
NET ORDINARY INCOME	1,963,649	(266,306)	(2,229,955)
TOTAL EXPENSES	21,696,583	22,698,421	(1,001,838)
NET INCOME	1,963,649	(266,306)	(2,229,955)
Starting Cash Balance	13,801,775	15,605,715	1,803,940
Change In Cash	1,963,649	(266,306)	(2,229,955)
ENDING CASH BALANCE	15,765,424	15,339,409	(426,015)

Revenue:

The decrease is driven by a \$1.4M drop in Federal Covid funding and \$1M less in private funding YoY. The decrease is partially offset by higher WADA (weighted average daily attendance) and interest income.

Expenses:

The increase in expenses is driven by \$2M of higher Salary and Benefits costs from incremental positions to support higher enrollment and wage inflation to remain competitive. The increase is partially offset by intentional reductions in student and business expenses.

Note:

The current deficit is driven by increased cybersecurity cost projections. Our goal is to identify and make additional cuts to expenses to close the budget gap by EOY.

Check Register



February 2025

- Cumulus Media Marketing
 - Spend: \$10,200
- Real Estate Charitable Foundation Rent
 - Spend: \$73,349
- Severin Intermediate Holdings, LLC- PowerSchool
 - Spend: \$11,063.46
- Niche.com Inc.- Online marketing
 - Spend: \$7,990

Check Register



March 2025

- Walden Limousine Service LLC Athletics Transportation
 - Spend: \$4,961.88
- The Children's Mercy Hospital Athletic Trainer Contracted Services
 - Spend: \$15,513.89
- Advertising Vehicles Inc. City Bus Marketing
 - Spend: \$3,200
- Ramp OOP Staff reimbursement
 - Spend: \$1,181.22



QUESTIONS?

Please contact your EdOps Finance Team:

Jamie Berry

anichols@ed-ops.com

816.444.1530

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Ewing Marion Kauffman School

Check Register by Type

Page: 1
03/19/2025 11:26 AM
Posted: Checking Account ID 1: Journal Code CD: Processing Month 02/2025

User ID: TNULL

Ewing Marion Kauff			Check Register by		Page: 1
03/19/2025 11:26 A	M	Posted; Ch	ecking Account ID 1; Journal (Code CD; Processing Month 02/2025	User ID: TNULL
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Check Number	Check Date	Cleared	Vc Void Dat Entity ID	Entity Name	Check Amount
113021088	02/19/2025	Χ	ALCOZERCON	Alcozer Consulting LLC	5,993.75
113021041	02/05/2025	Χ	AMERFOOD	American Food and Vending Corp.	73.00
113021052	02/06/2025	X	AMERFOOD	American Food and Vending Corp.	27,271.73
113021069	02/13/2025	X	AMERFOOD	American Food and Vending Corp.	262.50
113021070	02/13/2025	Ŷ	AMERFOOD	American Food and Vending Corp.	415.00
		X X			73.00
113021071	02/13/2025	<u> </u>	AMERFOOD	American Food and Vending Corp.	
113021072	02/13/2025	X	AMERFOOD	American Food and Vending Corp.	22,447.17
113021094	02/19/2025	X	AMERFOOD	American Food and Vending Corp.	16,121.88
113021115	02/27/2025	Χ	AMERFOOD	American Food and Vending Corp.	5,185.98
113021081	02/18/2025	X	BAKERHOSTE	Baker & Hostetler LLP	4,375.00
113021082	02/18/2025	Χ	BAKERHOSTE	Baker & Hostetler LLP	1,699.38
113021083	02/18/2025	Χ	BAKERHOSTE	Baker & Hostetler LLP	315.00
113021084	02/18/2025	Χ	BAKERHOSTE	Baker & Hostetler LLP	35.00
113021090	02/19/2025	Χ	BAKERHOSTE	Baker & Hostetler LLP	13,002.50
113021060	02/07/2025	X	BELOITCOL	Board of Trustees of Beloit College	1,500.00
113021104	02/27/2025	x	BSNSPORTS	BSN Sports LLC	2,635.00
113021036	02/03/2025	Ÿ	CASTATED	California State Disbursement Unit	392.00
	02/28/2025	X X	CASTATED	California State Disbursement Unit	392.00
113021119		^ V	CASTATED		
113021062	02/10/2025	X		Certified Languages International LLC	46.40
113021061	02/10/2025	X	COBBAWAY	Cobbaway LLC	28,132.50
113021102	02/25/2025	X	COMPUTLOG	Computer Logic Group, Inc.	300.00
113021055	02/06/2025	Χ	CORNIOWA	Cornell College (Iowa)	3,000.00
113021116	02/27/2025	X	CUMULUSME	Cumulus Media, Inc.	800.00
113021117	02/27/2025	Χ	CUMULUSME	Cumulus Media, Inc.	4,699.00
113021118	02/27/2025	Χ	CUMULUSME	Cumulus Media, Inc.	4,660.00
113021064	02/10/2025	Χ	CUSHMAN	Cushman & Wakefield U.S., Inc	249,829.59
113021065	02/10/2025	Χ	CUSHMAN	Cushman & Wakefield U.S., Inc	2.750.00
113021053	02/06/2025	Χ	EDOPS	Education Business Solutions Inc	18,833.33
113021095	02/19/2025	X	FIDELITY	Fidelity Investments Institutional Operations Co.,	3,761.42
113021107	02/27/2025	X	FIDELITY	Fidelity Investments Institutional Operations Co.,	1,080.00
113021040	02/05/2025	X X	FIDWORKPL	Fidelity Workplace Investing LLC	8,151.42
113021051	02/06/2025	× ×	FIDWORKPL	Fidelity Workplace Investing LLC	29,300.27
		X			7,797.25
113021091	02/19/2025	X	FIDWORKPL	Fidelity Workplace Investing LLC	
113021093	02/19/2025	X	FIDWORKPL	Fidelity Workplace Investing LLC	28,189.57
113021122	02/28/2025	X	FIDWORKPL	Fidelity Workplace Investing LLC	27,610.53
113021123	02/28/2025	X	FIDWORKPL	Fidelity Workplace Investing LLC	6,669.31
113021037	02/03/2025	Χ	FINKTRUSTE	Richard V. Fink	320.00
113021120	02/28/2025	X	FIRSTSTUDE	First Student, Inc.	76,478.66
113021050	02/06/2025	X	GUARDIAN	The Guardian Life Insurance Co	13,810.45
113021063	02/10/2025	Χ	HALLERELYS	Elyse Haller	1,012.50
113021098	02/21/2025	Χ	HEALTHYSOL	Healthy Solutions, Inc.	57.76
113021043	02/05/2025		INNOPTIONS	Linda Kirkpatrick	2,395.00
113021105	02/27/2025	X X X	JACKSONDIL	DiLayah Jackson	75.00
113021077	02/18/2025	X	KCNIGHT	Walden Limousine Service LLC	1,387.50
113021079	02/18/2025	X	KCNIGHT	Walden Limousine Service LLC	1,271.88
113021080	02/18/2025	x	KCNIGHT	Walden Limousine Service LLC	968.75
113021087	02/19/2025		KCNIGHT	Walden Limousine Service LLC	1,065.63
		X			
113021092	02/19/2025	X	KIAFINANCE	Hyundai Capital America	2,029.16
113021109	02/27/2025	X	KOPALDSE	Seth Kopald	150.00
113021110	02/27/2025	X	KOPALDSE	Seth Kopald	150.00
113021111	02/27/2025	X	KOPALDSE	Seth Kopald	150.00
113021121	02/28/2025	Χ	LAWUMANSKY	Law Offices of Jay B. Umansky, P.C.	458.40
113021046	02/05/2025	Χ	LAXTONJOH	Johanna Laxton	700.00
113021101	02/24/2025	Χ	LAXTONJOH	Johanna Laxton	80.00
113021068	02/11/2025	Χ	LEXINGTOND	Lexington Diesel Services LLC	64,879.19
113021078	02/18/2025	X	MOETOONS	DeMorae Townsend dba MoeToons LLC	150.00
113021045	02/05/2025	X	MORGHUNT	Morgan Hunter Education, LLC	1,286.40
113021073	02/13/2025	x	MORGHUNT	Morgan Hunter Education, LLC	1,357.87
110021010	0L/10/2020	^	WOIGHON	worgan number Education, EEO	1,007.07

113021096	02/19/2025	X	MORGHUNT	Morgan Hunter Education, LLC	1,286.40
113021114	02/27/2025	Χ	MORGHUNT	Morgan Hunter Education, LLC	1,011.20
113021056	02/06/2025	X	MOSTATEU	Missouri State University	1,200.00
113021086	02/18/2025	X	NAZARENE	Nazarene Theological Seminary	1,625.00
113021099	02/21/2025	Χ	NAZARENE	Nazarene Theological Seminary	250.00
113021075	02/13/2025	Χ	NICHECOM	Niche.com Inc	7,990.00
113021103	02/25/2025	Χ	OUTFRONTM	Outfront Media Inc	350.00
113021106	02/27/2025	Χ	OUTFRONTM	Outfront Media Inc	350.00
113021113	02/27/2025	Χ	PECSPORTS	PEC Sports, LLC	910.00
113021058	02/07/2025	Χ	POWERSCHOO	Severin Intermediate Holdings, LLC	9,463.50
113021066	02/11/2025	Χ	POWERSCHOO	Severin Intermediate Holdings, LLC	1,599.96
113021054	02/06/2025	Χ	PRAIRIEUNI	Prairie View A & M University	4,000.00
113021074	02/13/2025	Χ	PROIQ	ProIQ, LLC	3,059.58
113021031	02/25/2025	Χ	RAMPCC	RAMP - CC	97,259.16
113021035	02/28/2025	X	RAMPOOP	RAMP - OOP	97.07
113021097	02/21/2025	X	RECFIVLLC	Real Estate Charitable Foundation	73,349.00
113021112	02/27/2025	X	RIVERCITYT	River City T's	157.11
113021047	02/05/2025	X	SCHMIDTJOS	Joseph Schmidt	520.00
113021049	12/18/2024	X	SCHMIDTJOS	Joseph Schmidt	80.00
113021100	02/24/2025	X	SCHMIDTJOS	Joseph Schmidt	80.00
113021108	02/27/2025	X	SEYFERTH	Seyferth Blumenthal & Harris, LLC	63.00
113021042	02/05/2025	X	SPANLANG	Spanish Language Resources, LLC	225.00
113021076	02/14/2025	X	SPEECHLANG	Matthew Braun	5,375.00
113021089	02/19/2025	X	TECHCONNEC	TechConnect KC, LLC	12,000.00
113021067	02/11/2025	X	TRICOMTECH	TriCom Technical Services	26,250.00
113021044	02/05/2025	X	TSCHANGCHI	CHI-YOUNG TSCHANG	2,550.00
113021038	02/03/2025	X	UNICENTMO	University of Central Missouri	4,400.00
113021039	02/03/2025	X	UNICENTMO	University of Central Missouri	1,900.00
113021048	02/05/2025	X	UNITEDHEA	United Healthcare Insurance Company	209.00
113021059	02/07/2025	X	UNITEDHEA	United Healthcare Insurance Company	168,640.19
113021085	02/18/2025	X	UNIVACADE	University Academy	1,400.00
113021057	02/06/2025	Χ	UNIVKS	State of Kansas	3,500.00

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Void Total: 0.00 Total without Voids: 1,129,184.80

Ewing Marion Kauffman School 03/19/2025 11:26 AM Page: 1 User ID: TNULL Check Register by Type
Posted; Checking Account ID 1; Journal Code CD; Processing Month 02/2025

03/19/2025 11:2	26 AM	Posted; Che	ecking Account ID 1; Journal (Code CD: Processing Month 02/2025	User ID: TNULL
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113021036	02/03/2025	X	CASTATED	California State Disbursement Unit	392.00
113021037	02/03/2025	X	FINKTRUSTE	Richard V. Fink	320.00
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113021042	02/05/2025	X	SPANLANG	Spanish Language Resources, LLC	225.00
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113021044	02/05/2025	X	TSCHANGCHI	CHI-YOUNG TSCHANG	2,550.00
113021045	02/05/2025	X	MORGHUNT	Morgan Hunter Education, LLC	1,286.40
113021046	02/05/2025	X	LAXTONJOH	Johanna Laxton	700.00
113021047	02/05/2025	X	SCHMIDTJOS	Joseph Schmidt	520.00
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113021051	02/06/2025	X	FIDWORKPL	Fidelity Workplace Investing LLC	29,300.27
113021052	02/06/2025	X	AMERFOOD	American Food and Vending Corp.	27,271.73
113021053	02/06/2025	X	EDOPS	Education Business Solutions Inc	18,833.33
113021054	02/06/2025	X	PRAIRIEUNI	Prairie View A & M University	4,000.00
113021055	02/06/2025	X	CORNIOWA	Cornell College (Iowa)	3,000.00
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113021057	02/06/2025	X	UNIVKS	State of Kansas	3,500.00
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113021059	02/07/2025	X	UNITEDHEA	United Healthcare Insurance Company	168,640.19
113021060	02/07/2025	X	BELOITCOL	Board of Trustees of Beloit College	1,500.00
113021061	02/10/2025	X	COBBAWAY	Cobbaway LLC	28,132.50
113021062	02/10/2025	X	CERTIFIED	Certified Languages International LLC	46.40
113021063	02/10/2025	X	HALLERELYS	Elyse Haller	1,012.50
113021064	02/10/2025	X	CUSHMAN	Cushman & Wakefield U.S., Inc	249,829.59
113021065	02/10/2025	X X	CUSHMAN	Cushman & Wakefield U.S., Inc	2,750.00
113021066 113021067	02/11/2025 02/11/2025	x	TRICOMTECH	Severin Intermediate Holdings, LLC TriCom Technical Services	1,599.96 26,250.00
113021067	02/11/2025	x	LEXINGTOND	Lexington Diesel Services LLC	64,879.19
113021066	02/11/2025	x	AMERFOOD	American Food and Vending Corp.	262.50
113021009	02/13/2025	x	AMERFOOD	American Food and Vending Corp.	415.00
113021070	02/13/2025	X	AMERFOOD	American Food and Vending Corp.	73.00
113021071	02/13/2025	x	AMERFOOD	American Food and Vending Corp.	22,447.17
113021072	02/13/2025	X	MORGHUNT	Morgan Hunter Education, LLC	1,357.87
113021074	02/13/2025	X	PROIQ	ProIQ, LLC	3,059.58
113021075	02/13/2025	X	NICHECOM	Niche.com Inc	7,990.00
113021076	02/14/2025	X	SPEECHLANG	Matthew Braun	5,375.00
113021077	02/18/2025	X	KCNIGHT	Walden Limousine Service LLC	1,387.50
113021078	02/18/2025	X	MOETOONS	DeMorae Townsend dba MoeToons LLC	150.00
113021079	02/18/2025	X	KCNIGHT	Walden Limousine Service LLC	1,271.88
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113021081	02/18/2025	X	BAKERHOSTE	Baker & Hostetler LLP	4,375.00
113021082	02/18/2025	X	BAKERHOSTE	Baker & Hostetler LLP	1,699.38
113021083	02/18/2025	X	BAKERHOSTE	Baker & Hostetler LLP	315.00
113021084	02/18/2025	Χ	BAKERHOSTE	Baker & Hostetler LLP	35.00
113021085	02/18/2025	X	UNIVACADE	University Academy	1,400.00
113021086	02/18/2025	X	NAZARENE	Nazarene Theological Seminary	1,625.00
113021087	02/19/2025	Χ	KCNIGHT	Walden Limousine Service LLC	1,065.63
113021088	02/19/2025	X	ALCOZERCON	Alcozer Consulting LLC	5,993.75
113021089	02/19/2025	X	TECHCONNEC	TechConnect KC, LLC	12,000.00
113021090	02/19/2025	Χ	BAKERHOSTE	Baker & Hostetler LLP	13,002.50
113021091	02/19/2025	Χ	FIDWORKPL	Fidelity Workplace Investing LLC	7,797.25
113021092	02/19/2025	X	KIAFINANCE	Hyundai Capital America	2,029.16

Ewing Marion K	auffman School		Check Register by	Туре		Page: 2
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113021094	02/19/2025	Χ	AMERFOOD	American Food and	Vending Corp.	16,121.88
113021095	02/19/2025	Χ	FIDELITY	Fidelity Investments	Institutional Operations Co.,	3,761.42
				Inc.		
113021096	02/19/2025	Χ	MORGHUNT	Morgan Hunter Edu	cation, LLC	1,286.40
113021097	02/21/2025	X	RECFIVLLC	Real Estate Charital	ble Foundation	73,349.00
113021098	02/21/2025	Χ	HEALTHYSOL	Healthy Solutions, In	nc.	57.76
113021099	02/21/2025	Χ	NAZARENE	Nazarene Theologic	al Seminary	250.00
113021100	02/24/2025	Χ	SCHMIDTJOS	Joseph Schmidt		80.00
113021101	02/24/2025	Χ	LAXTONJOH	Johanna Laxton		80.00
113021102	02/25/2025	Χ	COMPUTLOG	Computer Logic Gro	oup, Inc.	300.00
113021103	02/25/2025	Χ	OUTFRONTM	Outfront Media Inc		350.00
113021104	02/27/2025	Χ	BSNSPORTS	BSN Sports LLC		2,635.00
113021105	02/27/2025	Χ	JACKSONDIL	DiLayah Jackson		75.00
113021106	02/27/2025	Χ	OUTFRONTM	Outfront Media Inc		350.00
113021107	02/27/2025	Χ	FIDELITY	Fidelity Investments	Institutional Operations Co.,	1,080.00
				Inc.		
113021108	02/27/2025	Χ	SEYFERTH	Seyferth Blumentha	I & Harris, LLC	63.00
113021109	02/27/2025	Χ	KOPALDSE	Seth Kopald		150.00
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113021111	02/27/2025	X	KOPALDSE	Seth Kopald		150.00
113021112	02/27/2025	X	RIVERCITYT	River City T's		157.11
113021113	02/27/2025	Χ	PECSPORTS	PEC Sports, LLC		910.00
113021114	02/27/2025	Χ	MORGHUNT	Morgan Hunter Edu	cation, LLC	1,011.20
113021115	02/27/2025	Χ	AMERFOOD	American Food and	Vending Corp.	5,185.98
113021116	02/27/2025	X	CUMULUSME	Cumulus Media, Inc		800.00
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113021119	02/28/2025	X	CASTATED	California State Disk	oursement Unit	392.00
113021120	02/28/2025	X	FIRSTSTUDE	First Student, Inc.		76,478.66
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113021171	03/13/2025	X	CERTIFIED	Certified Languages International LLC	37.70
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		X			733.80
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113021134	03/03/2025		CUMULUSME	Cumulus Media, Inc.	4,699.00
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113021176	03/13/2025	Χ	EMBROIDERY	Eddings Enterprises, LLC	272.00
113021177	03/13/2025	Χ	EMBROIDERY	Eddings Enterprises, LLC	496.00
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Check Number	Check Date	Cleared Void	Void Dat∈Entity ID	Entity Name	Check Amount
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113021154	03/06/2025	X	METROCCKC	The Junior College District of Metropolitan Kan	3,500.00 3 EDD DD
113021140	03/03/2025	X	MORGANSTAT	State of Maryland Morgan Hunter Education, LLC	4,250.00
113021149	03/06/2025	X X	MORGHUNT MORGHUNT		428.80 640.10
113021175	03/13/2025	^	IVIORGIUNI	Morgan Hunter Education, LLC	040.10

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113021137	03/03/2025	X	RAMPCC	RAMP - C			89.636.52
113021182	03/14/2025 03/03/2025	X X	QUINNCAR	ProIQ, LL Carlin Qui			3,362.72 620.00
259 113021182	03/31/2025	V	PETTYMICHA PROIQ		•		148.00
113021201	03/27/2025	X	PATRICESCU		Patrice LLC		3,600.00
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Total without Vo

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Ewing Marion Kauffman School

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113021140	03/03/2025	X			MORGANSTAT	State of Maryland	4,250.00
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113021144	03/06/2025	X			GUARDIAN	The Guardian Life Insurance Co	14,103.00
113021145	03/06/2025	X			KCNIGHT	Walden Limousine Service LLC	1,683.50
113021146	03/06/2025	X			EDOPS	Education Business Solutions Inc	18,833.33
113021147	03/06/2025	X			KCNIGHT	Walden Limousine Service LLC	930.00
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113021150	03/06/2025	X			RIVERCITYT	River City T's	2,036.80
113021151	03/06/2025	X			CARPENTERJ	Jamie Carpenter	1,000.00
113021152	03/06/2025	X			JONESCARPS	Shavanna Jones-Carpenter	3,000.00 3,000.00
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113021191	03/20/2025	Χ			EDUNOMIC	_		n University		3,500.00
113021192	03/20/2025	Χ			MORGHUN			ınter Education, l	LC	1,654.40
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113021206	03/28/2025	Χ			HARVARDI	_	President	and Fellows of Ha	arvard Colle	1,750.00
113021207	03/28/2025	Χ			INNOPTION		Linda Kirk	oatrick		3,381.00
113021208	03/31/2025	Χ			NAZARENE	Ē	Nazarene	Theological Semi	inary	250.00
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Kauffman School 2025-2026 Budget

EMKS Finance Committee Presentation May 12, 2025

EMKS will continue executing on strategic priorities while managing costs across the organization

EMKS will continue its important work in the 2025-26 school year:

- Continuing to close learning gaps and drive learning growth for 5th-12th grade students
- Executing on strategic priorities related to instruction, student culture, adult culture and long-term organizational sustainability
- Supporting our graduating seniors and alumni through College Access and Success initiatives that drive college admission and persistence (ACT, scholarships, etc.)
- Investing in advanced placement, dual credit, and vocational training for High School students

The school will also contend with ongoing challenges:

- Talent recruitment, particularly teacher hiring, given the national teacher shortage
- Student enrollment and attendance rates
- Continued need to increase salaries to remain competitive both locally and nationally
- Continued inflationary pressures and a decline in interest rates

The 2025-2026 Budget reflects a return to breakeven Net Income. State funding increases offset increased costs

			1
	SY24-25 Forecast	SY25-26 Budget	B/(W) LY
Revenue			
Local Revenue	2,206,799	1,949,768	(257,031)
State Revenue	14,234,151	16,592,163	2,358,012
Federal Revenue	2,353,330	2,061,158	(292,172)
Private Grants and Donations	4,803,396	4,793,396	(10,000)
Earned Fees	196,725	216,058	19,333
Revenue Total	23,794,400	25,612,543	1,818,143
Expenses			
Salaries	10,659,411	11,181,061	(521,650)
Benefits and Taxes	4,288,970	4,320,914	(31,944)
Staff-Related Costs	130,296	148,691	(18,395)
Rent	293,396	293,396	(0)
Occupancy Service	2,906,685	2,906,637	48
Student Expense, Direct	1,858,189	2,015,321	(157,132)
Student Expense, Food	815,061	1,015,592	(200,530)
Office & Business Expense	1,822,031	1,645,210	176,821
Transportation	2,090,413	2,080,565	9,848
Expenses Total	24,864,452	25,607,387	(742,934)
NET ORDINARY INCOME	(1,070,052)	5,157	1,075,209
TOTAL EXPENSES	24,864,452	25,607,387	(742,934)
NET INCOME	(1,070,052)	5,157	1,075,209
Starting Cash Balance	16,890,888	12,560,650	(4,330,238)
Change In Cash	(4,330,238)	(864,842)	3,465,396
ENDING CASH BALANCE	12,560,650	11,695,808	(864,842)

Revenue:

The \$1.8M increase is driven by a \$2.4M improvement in state funding from a higher per student funding rate and higher enrollment, partially offset by lower interest income and the end of Covid related funding

Expenses:

The \$0.7M increase in expenses is driven by \$0.55M of higher salary and benefits from merit and incremental positions to support higher enrollment. Food costs also increase \$0.2M with a higher take rate on CEP (free breakfast/lunch program). Increases in student related expenses are offset by savings in general expenses

Cash:

Cash is expected to decrease by \$0.87M driven by completion of Soccer Field/Track and \$120k of general capital spend

Revenue Key Assumptions

Local Revenue:

• Interest Income: decrease of \$220k, lower investment balance and some rate degradation

State Revenue:

- WADA: FY25/26 assumes a WADA of 1,075 based on an enrollment of 980 and attendance of 91%
- Basic Formula Funding \$ Per WADA: \$15,000; this rate is consistent with several local charters' assumptions and reflects a ~12% increase in state funding rate

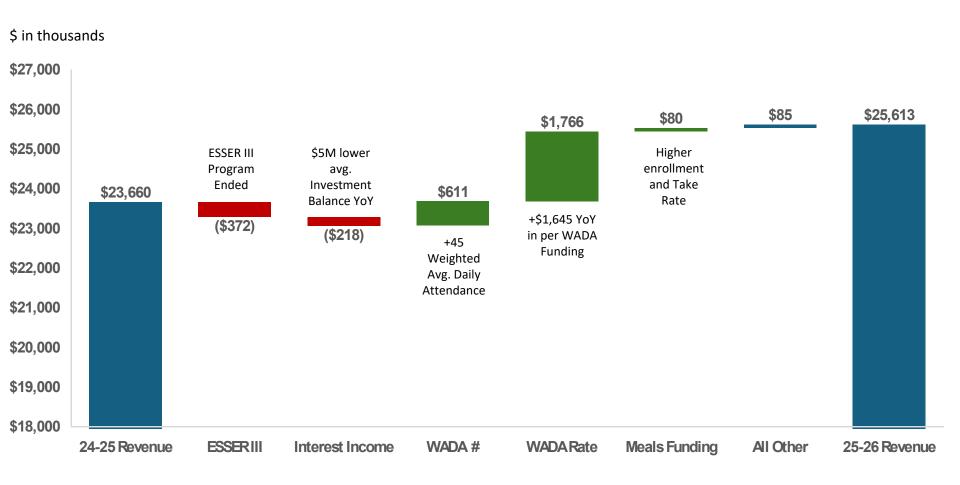
Federal Revenue:

- Federal Sources: the School will continue the CEP meal program, Medicaid, Title I/II/IV programs
 - ESSER-III: -\$0.4M; Final payment was received in Q1 24-25, program is discontinued
 - Food Service: +\$0.1M increased funding due to enrollment and take rate

Earned Revenue:

- Private Sources: \$4.8M in EMKF Operating grants; The school has requested \$4.5M in EMKF operating grant and \$293k for building rent
- **Earned Fees: \$0.2M**, Student activity fees, new shared services revenue, uniforms, etc.

Revenue increases \$1.8M YoY driven by higher state funding rate and enrollment, partially offset by lower interest income and end of covid ESSER III funding



We are projecting an uptick in enrollment in 25-26 driven by low student attrition YoY, and aggressive backfilling in Middle School

Basic funding for the current year was based off 24-25 WADA (higher of current or previous two years). 25-26 basic formula funding will be based off 25-26 WADA



Expenses Key Assumptions

Salaries and Benefits/Taxes:

- Staffing: +7 positions for higher enrollment and filling currently vacant positions
- Merit/Inflation: +3% across majority of positions

Student Expenses, Direct:

- SPED: Higher SPED costs due to higher services needs, increased investment in work readiness programs, and increase in assessments next year
- College Access: Increased investment ~\$40k to support new director initiatives
- **Food:** Higher take rate and enrollment +\$200k
- Events/Trips: Flat YoY after removing \$250k in prior year.
- Athletics: Flat YoY
- Tech Supplies: Lower computer spend rolling off incremental EOY 24-25 spend

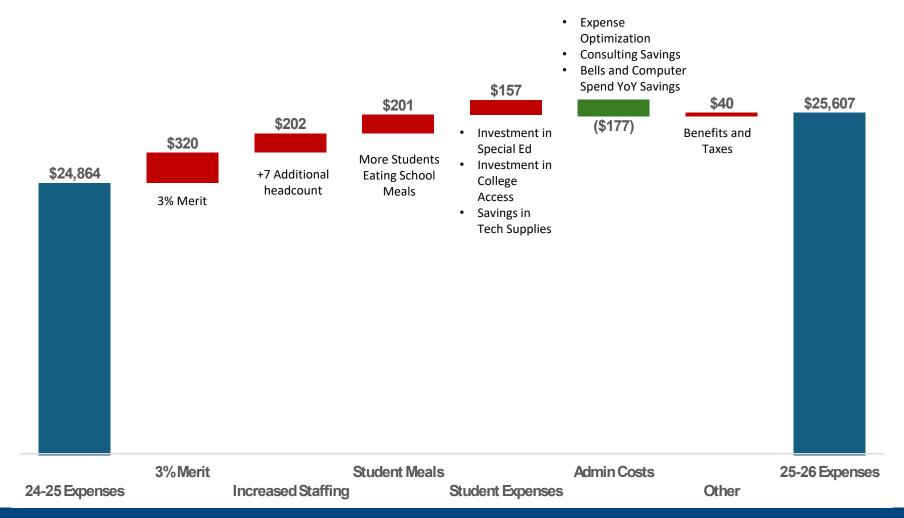
Office & Business Expense:

- IT: Roll-off of new bells system and higher staff computer costs
- **Insurance:** +\$60k to align coverage with peers
- Services: Optimizing spend for supplies and service providers (TalkSpace, Concur, T-Mobile, Contractors, etc.)

Transportation:

Buses: Insourcing First Student routes avoids \$300k contractual increase. Costs flat YoY

Merit, increased headcount, and student meals drive expenses \$0.75M, while expense savins offsets investments in student expenses



Risk and Opportunities

Risks:

- Lower than projected enrollment or ADA
- Increased backfilling may lead to an increase in instructional expenses throughout the school year lowering net income projections
- Inability to hire/retain staff for additional cohorts will impact enrollment and revenue
- Interest rates may decrease lowering interest income
- Funding rate changes for CEP meals program could lower WADA funding
- Inflationary pressures are mostly offset through expense management in the current budget. If inflation were to accelerate it would lead to a budget shortfall
- Lower funding from private grants in out years
- Uncertainty in future Federal DOE and DOA funding initiatives

Opportunities:

- Attendance rate over 91% planned would drive higher WADA revenue
- Lower attrition on higher enrollment would increase revenue in future years
- Further opportunities to optimize spend across the organization
- State funding per WADA may be higher than planned, adding revenue

A return to enrollment growth and mild inflation leads to a budget surplus in years 2-5, assuming flat grants

	SY24-25 Forecast	SY25-26 Budget	B/(W) LY	SY26-27	SY27-28	SY28-29	SY29-30			
Revenue										
Local Revenue	2,206,799	1,949,768	(257,031)	1,949,768	1,969,266	1,988,959	2,008,848			
State Revenue	14,234,151	16,592,163	2,358,012	17,255,850	17,946,084	18,574,196	19,131,422			
Federal Revenue	2,353,330	2,061,158	(292,172)	2,081,770	2,102,587	2,123,613	2,144,849			
Private Grants and Donations	4,803,396	4,793,396	(10,000)	4,793,000	4,793,000	4,793,000	4,793,000			
Earned Fees	196,725	216,058	19,333	220,000	224,400	228,888	233,466			
Revenue Total	23,794,400	25,612,543	1,818,143	26,300,387	27,035,337	27,708,656	28,311,586			
Expenses										
Salaries	10,659,411	11,181,061	(521,650)	11,404,683	11,689,800	12,040,494	12,401,708			
Benefits and Taxes	4,288,970	4,320,914	(31,944)	4,407,333	4,539,553	4,675,739	4,816,011			
Staff-Related Costs	130,296	148,691	(18,395)	151,664	154,698	157,792	160,947			
Rent	293,396	293,396	293,396	293,396	293,396	(0)	293,396	293,396	299,264	305,249
Occupancy Service	2,906,685	2,906,637	48	2,964,769	3,024,065	3,084,546	3,146,237			
Student Expense, Direct	1,858,189	2,015,321	(157,132)	2,055,627	2,096,740	2,138,674	2,181,448			
Student Expense, Food	815,061	1,015,592	(200,530)	1,035,903	1,056,622	1,077,754	1,099,309			
Office & Business Expense	1,822,031	1,645,210	176,821	1,678,114	1,711,677	1,745,910	1,780,828			
Transportation	2,090,413	2,080,565	9,848	2,122,177	2,122,177	2,164,620	2,207,912			
Expenses Total	24,864,452	25,607,387	(742,934)	26,113,666	26,688,725	27,384,793	28,099,651			
NET ORDINARY INCOME	(1,070,052)	5,157	1,075,209	186,721	346,612	323,863	211,934			
TOTAL EXPENSES	24,864,452	25,607,387	(742,934)	26,113,666	26,688,725	27,384,793	28,099,651			
NET INCOME	(1,070,052)	5,157	1,075,209	186,721	346,612	323,863	211,934			
Starting Cash Balance	16,890,888	12,560,650		11,695,808	11,882,529	12,229,141	12,553,004			
Change In Cash	(4,330,238)	(864,842)		186,721	346,612	323,863	211,934			
ENDING CASH BALANCE	12,560,650	11,695,808	(864,842)	11,882,529	12,229,141	12,553,004	12,764,939			

EWING MARION KAUFFMAN SCHOOL, INC.

Resolution of the Board of Directors Authorizing Changes to Authorized Agents on Commerce Bank Deposit Account

May 14, 2025

WHEREAS, the Board of Directors of the Ewing Marion Kauffman School, Inc. (the "School") previously approved that a deposit account ("Account") be opened and maintained with Commerce Bank ("Bank") in the name of Ewing Marion Kauffman School Inc ("Depositor), subject to the terms of Bank's Deposit Agreement and other agreements and disclosures related to the Account, as amended from time to time.

WHEREAS, the Board's Finance Committee has reviewed the proposed changes to the Authorized Agents on the account including 1) the addition of Kate Ditta, Board Treasurer, and 2) the removal of Kristin Bechard, former Board Treasurer.

WHEREAS, based on its assessment, the Finance Committee recommends the Board approve the changes to the Authorized Agents; and

WHEREAS, the Board of Directors desires to make the changes to the Authorized Agents.

WHEREAS, the changes to the Authorized Agents would result in the following individuals being named as Authorized Agents on the Account: Mat Overbaugh, Director of Finance; Katie Pasniewski, Chief Operating Officer; Hannah Lofthus, Chief Executive Officer; Kate Ditta, Board Treasurer; John Tyler, Board Secretary; Jerry Williams, Board Chair.

NOW, THEREFORE, IT IS RESOLVED, that the Board of Directors hereby approves the addition of Kate Ditta and the removal of Kristin Bechard as Authorized Agents.

FURTHER RESOLVED, that any one of the Authorized Agents is authorized to sign, or otherwise authorize, checks, drafts and other orders ("Instruments"); and enter into agreements with Bank for debit cards, all for the payment of money from the Account; and to endorse Instruments, for credit or negotiation, payable to Depositor. Bank is authorized to pay, without further inquiry, all Instruments signed in accordance with this resolution against the Account whether such items are drawn or endorsed to the drawer, tendered for cash or for payment of the individual obligation of drawer, or are deposited to the individual credit of the drawer. Bank shall not have any obligation to inquire as to the circumstances of the issuance or use of any Instrument or debit card or the application of the proceeds of the Instrument or debit card. Endorsements for credit may be made by the written or stamped endorsement of Depositor, without designation of the person making the stamped endorsement. Bank is authorized to pay any Instruments drawn on the Account that bear or purport to bear the facsimile, electronic or imaged signature, mark or symbol of any Account Agent or Depositor (together referred to as "Facsimile") if such Facsimile resembles the Facsimile on file with Bank or if such Facsimile resembles any Facsimile previously affixed to any Instrument drawn on the Account which was accepted and paid without timely objection by Depositor, thereby ratifying its use.

FURTHER RESOLVED, that any one of the Authorized Agents ("Fund Transfer Agent") is authorized to make or verify written, telephonic, or verbal requests for the transfer of funds, including wire transfers and ACH debits, from the Account to other accounts of the Depositor or to third parties; to enter into agreements with Bank providing for such fund transfer; and the designate of Fund Transfer Agents. Bank is authorized to honor all such fund transfer when given or purported to be given by any Fund Transfer Agent.

FURTHER RESOLVED, that any one of the agents designated above ("Investment Agent") is authorized to buy, sell, assign, transfer and/or delivery any and all stocks, bonds or other securities now owned or hereafter acquired and registered in the name of Depositor or its nominee(s). Any Investment Agent is authorized to enter into any agreements with Bank relating to securities or investments, including, but not limited to, safekeeping agreements and repurchase agreements. Any Investment Agent is authorized to give Bank instructions required to buy, sell or otherwise deal in securities; to receive, withdraw, receipt for and direct the disposition of money, securities and property of every kind held in safekeeping with Bank; and to receive any communications from Bank and to sign any documents relating to securities or Investment transactions.

FURTHER RESOLVED, that any one of the Authorized Agents ("Treasury Services Agent") is authorized to identify and implement cash management and other general banking services, including but not limited to, electronic or online banking services, for Depositor and to enter into agreements with Bank relating to such services.

FURTHER RESOLVED, that this Certificate of Resolution and all paper records related to the Account with which this document is a part and whether or not the paper records were submitted in advance of, contemporaneously with or subsequent to, the execution of this document may, at the option of Bank, be converted by any digital or electronic method or process to an electronic record or subsequently further converted or migrated to another electronic record format or electronic storage medium. Upon conversation to an electronic record as authorized herein, such electronic record shall be the record of the actions as described herein and the electronic record shall have the same legal force and effect as the paper documents from which it was converted. Depositor waives any legal requirement that any documents digitally or electronically converted be embodied, stored, or reproduced in a tangible media. Depositor further agrees that a printed or digitally reproduced copy of the electronic record shall be given the same legal force and effect as a signed writing. In addition, Depositor authorizes and agrees to destruction of the paper documents by Bank upon conversion of the paper documents to a digital or electronic record.

RESOLVED, that each officer of the corporation is authorized and directed to take any further action and to execute, deliver and file any documents in the name and on behalf of the Kauffman School, and to pay any fees and expenses, as in his or her judgment may be necessary or advisable in order to carry out the foregoing resolutions.

EWING MARION KAUFFMAN SCHOOL, INC.

Resolution of the Board of Directors Authorizing the Opening of a Commerce Bank Deposit Account

May 14, 2025

WHEREAS, the Board of Directors of the Ewing Marion Kauffman School, Inc. (the "School") previously approved that a deposit account ("Account") be opened and maintained with Commerce Bank ("Bank") in the name of Blue Knights Transportation, LLC ("Depositor), subject to the terms of Bank's Deposit Agreement and other agreements and disclosures related to the Account, as amended from time to time.

WHEREAS, the Board's Finance Committee has reviewed the proposed Authorized Agents on the account to include 1) Mat Overbaugh, Director of Finance, and 2) Katie Pasniewski, Chief Operating Officer.

WHEREAS, based on its assessment, the Finance Committee recommends the Board approve the Authorized Agents; and

WHEREAS, the Board of Directors desires to appoint the Authorized Agents.

WHEREAS, the appointment of the Authorized Agents would result in the following individuals being named as Authorized Agents on the Account: Mat Overbaugh, Director of Finance; and Katie Pasniewski, Chief Operating Officer.

NOW, THEREFORE, IT IS RESOLVED, that the Board of Directors hereby approves Mat Overbaugh and Katie Pasniewski as Authorized Agents.

FURTHER RESOLVED, that any one of the Authorized Agents is authorized to sign, or otherwise authorize, checks, drafts and other orders ("Instruments"); and enter into agreements with Bank for debit cards, all for the payment of money from the Account; and to endorse Instruments, for credit or negotiation, payable to Depositor. Bank is authorized to pay, without further inquiry, all Instruments signed in accordance with this resolution against the Account whether such items are drawn or endorsed to the drawer, tendered for cash or for payment of the individual obligation of drawer, or are deposited to the individual credit of the drawer. Bank shall not have any obligation to inquire as to the circumstances of the issuance or use of any Instrument or debit card or the application of the proceeds of the Instrument or debit card. Endorsements for credit may be made by the written or stamped endorsement of Depositor, without designation of the person making the stamped endorsement. Bank is authorized to pay any Instruments drawn on the Account that bear or purport to bear the facsimile. electronic or imaged signature, mark or symbol of any Account Agent or Depositor (together referred to as "Facsimile") if such Facsimile resembles the Facsimile on file with Bank or if such Facsimile resembles any Facsimile previously affixed to any Instrument drawn on the Account which was accepted and paid without timely objection by Depositor, thereby ratifying its use.

FURTHER RESOLVED, that any one of the Authorized Agents ("Fund Transfer Agent") is authorized to make or verify written, telephonic, or verbal requests for the transfer of funds, including wire transfers and ACH debits, from the Account to other

accounts of the Depositor or to third parties; to enter into agreements with Bank providing for such fund transfer; and the designate of Fund Transfer Agents. Bank is authorized to honor all such fund transfer when given or purported to be given by any Fund Transfer Agent.

FURTHER RESOLVED, that any one of the agents designated above ("Investment Agent") is authorized to buy, sell, assign, transfer and/or delivery any and all stocks, bonds or other securities now owned or hereafter acquired and registered in the name of Depositor or its nominee(s). Any Investment Agent is authorized to enter into any agreements with Bank relating to securities or investments, including, but not limited to, safekeeping agreements and repurchase agreements. Any Investment Agent is authorized to give Bank instructions required to buy, sell or otherwise deal in securities; to receive, withdraw, receipt for and direct the disposition of money, securities and property of every kind held in safekeeping with Bank; and to receive any communications from Bank and to sign any documents relating to securities or Investment transactions.

FURTHER RESOLVED, that any one of the Authorized Agents ("Treasury Services Agent") is authorized to identify and implement cash management and other general banking services, including but not limited to, electronic or online banking services, for Depositor and to enter into agreements with Bank relating to such services.

FURTHER RESOLVED, that this Certificate of Resolution and all paper records related to the Account with which this document is a part and whether or not the paper records were submitted in advance of, contemporaneously with or subsequent to, the execution of this document may, at the option of Bank, be converted by any digital or electronic method or process to an electronic record or subsequently further converted or migrated to another electronic record format or electronic storage medium. Upon conversation to an electronic record as authorized herein, such electronic record shall be the record of the actions as described herein and the electronic record shall have the same legal force and effect as the paper documents from which it was converted. Depositor waives any legal requirement that any documents digitally or electronically converted be embodied, stored, or reproduced in a tangible media. Depositor further agrees that a printed or digitally reproduced copy of the electronic record shall be given the same legal force and effect as a signed writing. In addition, Depositor authorizes and agrees to destruction of the paper documents by Bank upon conversion of the paper documents to a digital or electronic record.

RESOLVED, that each officer of the corporation is authorized and directed to take any further action and to execute, deliver and file any documents in the name and on behalf of the Kauffman School, and to pay any fees and expenses, as in his or her judgment may be necessary or advisable in order to carry out the foregoing resolutions.

WESTBROOK & CO., P.C.

Certified Public Accountants

749 Driskill Drive Richmond, MO 64085 816-776-3584 306 North Mason Carrollton, MO 64633 660-542-0102

April 21, 2025

Ewing Marion Kauffman School, Inc. 6401 The Paseo Blvd Kansas City, MO 64131

Dear Kristin:

We have prepared the following tax returns for Ewing Marion Kauffman School, Inc. . Please review each return and contact us if you have any questions. If not, please execute and file as set forth below.

FEDERAL - FORM 990

Your Form 990 for the year ended 6/30/24 will be electronically filed with the Internal Revenue Service, which you authorized by providing a signed Form 8879-TE - IRS *e-file* Signautre Authorization for a Tax Exempt Entity. No tax is payable with the filing of this return.

Sign the IRS e-file Authorization and return to us as soon as possible.

PUBLIC INSPECTION COPY

Lastly, we have enclosed a copy of the Form 990 to make available for public inspection. An organization is required to provide a copy of its annual return for the last three years upon request. Please note that if the organization is required to file a Schedule B - Schedule of Contributors, then it is required to be included in the copy made for public inspection. However, the name and address of each contributor may be omitted.

If you have any questions, or if we can be of assistance in any way, please call.

Sincerely,

Westbrook & Co., P.C.

Form **8879-TE**

IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2023, or fiscal year beginning 7/01, 2023, and ending 6/30) _{, 20} 24
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2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information. Name of filer ENTRIC MADION PATTEMAN COUCOT TNO

EIN or SSN

	EWING	MARION	KAUFFMAN	SCHOOL,	INC.	27-198295	8
Name and title of officer or person subject to tax	KATHERI	NE PASN	IEWSKI				
	COO						
Part I Type of Return a	nd Return I	Information					
Check the box for the return for which y	ou are using th	is Form 8879-T	E and enter the ap	plicable amount,	if any, from	the return. Form	
8038-CP and Form 5330 filers may enter	r dollars and c	ents. For all oth	er forms, enter who	ole dollars only. If	you check t	the box on line 1a, 2a,	
3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below	, and the amou	unt on that line	for the return being	filed with this form	n was blank	, then leave line 1b, 2b,	ı
3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, which	hever is applica	able, blank (do	not enter -0-). But,	if you entered -0-	on the retur	rn, then enter -0- on the	
applicable line below. Do not complete							
1a Form 990 check here	. <mark>Х</mark> ь то	tal revenue, if	any (Form 990, Pa	rt VIII, column (A)	, line 12)	1b	24,067,746
2a Form 990-EZ check here	. 📙 b То	tal revenue, if	any (Form 990-EZ,	line 9)		2b	
3a Form 1120-POL check here	. в То	tal tax (Form 1	120-POL, line 22)			3b	
4a Form 990-PF check here			vestment income				
5a Form 8868 check here	. H b Ba	lance due (Fo	rm 8868, line 3c) .			5b	
6a Form 990-T check here			90-T, Part III, line 4				
7a Form 4720 check here		,				7b	
8a Form 5227 check here			end of tax year				
9a Form 5330 check here		•	330, Part II, line 19)				
10a Form 8038-CP check here	•		t payment reques			,	
Part II Declaration and							(
Under penalties of perjury, I declare that of entity)	ı 🕰 lar	n an officer of t	he above entity or , (EIN)	∐ i am a p		ect to tax with respect to at I have examined a co	
2023 electronic return and accompanying	a schedules ar	nd statements.	`` ′ -	my knowledge an			py of the
complete. I further declare that the amount	•	•	•	,	-	•	
intermediate service provider, transmitte	r, or electronic	return originato	r (ERO) to send the	e return to the IR	S and to red	ceive from the IRS (a) a	n
acknowledgement of receipt or reason f	•				-	-	•
the date of any refund. If applicable, I a			-	-			
(direct debit) entry to the financial institu							
return, and the financial institution to del	•			•		,	•
1-888-353-4537 no later than 2 busines processing of the electronic payment of			•				
the payment. I have selected a persona							
electronic funds withdrawal.			o my orginataro to:		αα, αρ		
PIN: check one box only							
X authorize WESTBROO	K & CO.	, P.C.		to en	er my PIN	02528 as m	y signature
	ER	O firm name			ioi iiiy i ii v	Enter five numbers, but	y digitatare
						do not enter all zeros	
on the tax year 2023 electronica	ally filed return.	If I have indica	ted within this retur	n that a copy of th	ne return is l	being filed with a state	
agency(ies) regulating charities		RS Fed/State p	orogram, I also auth	orize the aforeme	entioned ER	O to enter my PIN on the	ie
return's disclosure consent scre	en.						
As an officer or person subject							
filed return. If I have indicated v of the IRS Fed/State program, I					agency(ies)	regulating charities as p	art
Signature of officer or person subject to tax	viii ontoi iiiy i	in on the rotal	into diodiocaro con	one corcon.	Date _	04/21/25	
Part III Certification and	Authentica	ation					
ERO's EFIN/PIN. Enter your six-digit e				_			
number (EFIN) followed by your five-dig	it self-selected	PIN.			431489	943148	
					Do not en	ter all zeros	
I certify that the above numeric entry is	•	, ,		•			
am submitting this return in accordance	with the requir	ements of Pub	. 4163, Modernized	e-File (MeF) Info	rmation for	Authorized IRS e-file	
Providers for Business Returns.							
ERO's signature					Date	04/21/25	

ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

ERO's signature

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2023 Open to Public Inspection

Department of the Treasury Internal Revenue Service

<u>A</u>	For the	e 2023 c	alendar year, or tax yea	ar beginning 07	7/01/23	, and ending	06/30	0/24	1				
В	Check if a	applicable:	C Name of organization							D Empl	loyer identi	fication number	
	Address cl	change		EWING MARI	ON KAUF	FMAN SCHOOL	L, INC.	,					
同	Name cha	anne	Doing business as							27-	-1982	958	
Ħ		· ·	Number and street (or P.O. b		to street address	3)		F	Room/suite		hone numb	-8505	
-	Initial retur		6401 THE PAS		-:					976	0-012	-8303	
	Final return terminated		City or town, state or province			_							
	Amended	return	KANSAS CITY		MO 6413	1				G Gross	receipts \$	24,06	7,746
Ħ			F Name and address of princip						H(a) Is this a	aroup return	for subordina	ates? Yes	X No
Ш	Application	n pending	HANNAH LOF	_					ri(a) is this t	group return	TOT SUBSTUIN	吕	=
			6401 PASEO	BLVD					H(b) Are all s	subordinates	included?	Yes	No
			KANSAS CIT	Y	MO	64131			If "N	lo," attach a	list. See ins	tructions	
<u></u>	Tax-exem	npt status:	X 501(c)(3) 5	501(c) () (inse	ert no.)	4947(a)(1) or	527						
J	Website:	. V	WW.KAUFFMANS	CHOOL.ORG					H(c) Group e	xemption nu	mber		
ĸ	Form of o	organization:	X Corporation Trus	st Association	Other			L Yea	r of formation:	2010	M St	ate of legal domic	ile: MO
F	Part I	Sı	ımmary										
	1 E	Briefly de	scribe the organization's	mission or most sid	gnificant activ	rities:							
•		•	ARE STUDENTS T	•	•								
ĕ			R UNIQUE TALEN										
rna			ONALLY FULFILL										
Governance	2 6		s box if the organiz		te onerations	or disposed of me	ore than 25		te not seepte				
	1		of voting members of the			٠				.	3 7		
م م			_							· · · · · —	4 7		
Activities			of independent voting me									10	
ξ			nber of individuals employ		r 2023 (Part	v, line 2a)						70	
Ä			nber of volunteers (estimate	• • • • • • • • • • • • • • • • • • • •						· · · · ·	5 7		
		a Total unrelated business revenue from Part VIII, column (C), line 12									'a		0
	l b N	Net unrel	ated business taxable inc	come from Form 99	0-T, Part I, lir	ne 11					b	O V	0
		0	/D (\) /!!!				\vdash	Prior \		0	Current Yea		
e	8 (Contributi -	ons and grants (Part VIII	, line 1n)				⊢		$\frac{22,13}{46,02}$		23,543	
Revenue	9 1	Program	gram service revenue (Part VIII, line 2g) estment income (Part VIII, column (A), lines 3, 4, and 7d)							46,02			<u>,870</u>
Ş	10 li	Investme	nt income (Part VIII, colui	and 7d)				Т:	53,50	2			
_	11 (Other rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9	9c, 10c, and	11e)		_	01 =				<u>,193</u>
	12 ⊺	Total reve	enue – add lines 8 throug	ıh 11 (must equal P	art VIII, colur	nn (A), line 12) <u>.</u>	<u> </u>		21,72	21 , 65	7	24,067	<u>,746</u>
			nd similar amounts paid (, ,	,								0
			s paid to or for members (Part IX, column (A), line 4)									10 100 55	
Ś	15 8	Salaries,	es, other compensation, employee benefits (Part IX, column (A), lines 5–10) ssional fundraising fees (Part IX, column (A), line 11e) fundraising expenses (Part IX, column (D), line 25) 404,104							3 4, 68	4	12,193	<u>,558</u>
Expenses	16a F	Professio	nal fundraising fees (Part	IX, column (A), line	e 11e)			L					0
ĝ	b 1	Total fund	draising expenses (Part I	X, column (D), line	25)	404,	104	📙					
Ш	17 (Other exp	oenses (Part IX, column ((A), lines 11a-11d,	11f-24e)			L	8,9'	72,06	3	9,453	<u>,315</u>
	18 1	Total exp	enses. Add lines 13-17 (must equal Part IX,	column (A),	line 25)			21,1	56,74	7	21,646	,873
	19 F		less expenses. Subtract							64,91		2,420	,873
50	93								Beginning of (End of Year	
Net Assets or	20 T	Total ass	ets (Part X, line 16)					L	16,9			19,365	
AS	21 T	Total liab	· · · · · · · · · · · · · · · · · · ·						1,6	76 , 14	8	1,667	
§ S	22 N	Net asset	s or fund balances. Subt	ract line 21 from line	e 20				15,2	76 , 49	4	17,697	,339
P	Part II	Si	gnature Block										
U	nder pen	nalties of p	perjury, I declare that I have	examined this return,	including accor	mpanying schedules	and stateme	ents, ar	nd to the best	of my kno	wledge an	d belief, it is	
tr	ue, corre	ect, and co	mplete. Declaration of prepa	arer (other than officer) is based on a	all information of wh	ich preparer	has an	y knowledge.				
Sig	an	Signature	of officer								Date		
He		KATI	HERINE PASNI	EWSKI		COO)						
		I —	rint name and title										
_		1	preparer's name		Preparer's sign	ature			Date	Ch	eck	if PTIN	
Pai	d	1	IN O'BRIEN								f-employed	P012339	26
	parer			ROOK & CO	. D С					· ·		3-1628	
	e Only	Firm's na		RISKILL DI		•				Firm's EIN		.5 1020	555
	- Jy	<u></u>	DICHM		k 64085-1	608				l	Ω1	.6-776-	3501
N 4 -	. 4b - 10:	Firm's ad								Phone no.	- 01		$\overline{}$
ivia	y tne IR	S discus	s this return with the prep	Darer snown above's	s see instruct	IIONS						Yes	No

Pa	art III Statement of Program Service Accomplishments	. age =										
	Check if Schedule O contains a response or note to any line in this Part III	X										
	Briefly describe the organization's mission:											
	HE MISSION OF THE KAUFFMAN SCHOOL IS TO PREPARE STUDENTS TO EXCEL											
	ACADEMICALLY, GRADUATE FROM COLLEGE, AND APPLY THEIR UNIQUE TALENTS IN THE											
W	ORLD TO CREATE ECONOMICALLY INDEPENDENT AND PERSONALLY FULFILLING	LIVES.										
2. Did the organization undertake any significant program continue during the year which were not listed on the												
2	Did the organization undertake any significant program services during the year which were not listed on the											
	prior Form 990 or 990-EZ?											
	If "Yes," describe these new services on Schedule O.											
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	Yes X No										
	services?											
	If "Yes," describe these changes on Schedule O.											
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by											
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,											
	the total expenses, and revenue, if any, for each program service reported.											
	12 005 410	00 070										
	(Code:) (Expenses \$ 13,995,412 including grants of \$) (Revenue \$	88,870										
S	SEE SCHEDULE O											
	·											
	·											
	·											
	·											
	•											
	(Code:) (Expenses \$ including grants of \$) (Revenue \$											
1/1	I/A											
	·											
	•											
	•											
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	•											
40	(Code:) (Expenses \$ including grants of \$) (Revenue \$											
	I/A											
-	'4 											
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	••••••••••••••••••••••••••••••••											
	•											
	•											
	•											
	•											
	•											
4d	Other program services (Describe on Schedule O.)											
	(Expenses \$ including grants of \$) (Revenue \$)										
	12 005 410											

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	. 1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	. 2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			х
4	candidates for public office? If "Yes," complete Schedule C, Part I	. 3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			- 21
3	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	. -		
·	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	. 11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	. 11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	. 11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	1.0		
	Schedule D, Parts XI and XII	. 12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	406		v
42	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		Х	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	. 14a		- 21
b	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	. 18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III			X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	. 21		X

INC.

- '	art IV Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			l
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		-
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			3,5
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	<u>25a</u>		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			3,5
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			37
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II			X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			3,5
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule			
	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			3,5
	"Yes," complete Schedule L, Part IV			X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			v
	"Yes," complete Schedule L, Part IV			X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			v
0.4	conservation contributions? If "Yes," complete Schedule M			X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		_^
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			v
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	1 24		v
25-	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_^
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	256		
26	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	36		v
27	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		v
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	20		
D	19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
16	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1a 53 1b 0			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	4.		v

Pa	art V Statements Regarding Other IRS Filings and Tax Compliance (continu	ıed)			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax									
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	198							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b	Х					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O			3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other auth	nority c	over,							
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?									
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial According	ounts ((FBAR).							
5a						Х				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ı?		5b		X				
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the									
	organization solicit any contributions that were not tax deductible as charitable contributions?			<u>6a</u>		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions of	or								
	gifts were not tax deductible?			6b						
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for good	ds								
	and services provided to the payor?					X				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					3.5				
	required to file Form 8282?		1	7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d_				v				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit control.			7e		X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8		o roquirod?	71 7g		X				
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7g		X				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by		1 01111 1030-0:	/						
Ū	sponsoring organization have excess business holdings at any time during the year?	-		8						
9	Sponsoring organizations maintaining donor advised funds.									
а	Bid the approxima experimental make any toyoble distributions under section 40002			9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?									
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders	11a								
b	Gross income from other sources. (Do not net amounts due or paid to other sources									
	against amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10	041?	,	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а				13a						
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which	۱	I							
_	the organization is licensed to issue qualified health plans	13b								
C	Enter the amount of reserves on hand	13c		14a		Х				
14a						Λ				
b 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration			140						
13	and the second of the second of the second			15		х				
	excess paracrute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.			13						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment inc	ome?		16		х				
. •	If "Yes," complete Form 4720, Schedule O.	51110:								
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activitie	S								
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17						
	If "Yes." complete Form 6069.									

DAA

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI.

<u>Sec</u>	tion A. Governing Body and Management										
_		1 . 1	-		Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	7	-							
	If there are material differences in voting rights among members of the governing body, or										
	if the governing body delegated broad authority to an executive committee or similar										
	committee, explain on Schedule O.										
b											
2											
	any other officer, director, trustee, or key employee?										
3	Did the organization delegate control over management duties customarily performed by or under the direct										
				3		X					
4				4		X					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		Х					
6	Did the organization have members or stockholders?			6		Х					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					ľ					
	one or more members of the governing body?			7a	X						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					ľ					
	stockholders, or persons other than the governing body?			7b	X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	by the fo	ollowing:								
а	The governing body?			8a	X						
b	Each committee with authority to act on behalf of the governing body?			8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at										
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Inte	rnal R	evenue Co	de.)							
					Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,										
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	e form?		11a	X						
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	o conflic	ts?	12b	Х						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"										
	describe on Schedule O how this was done			12c	X						
13	Did the organization have a written whistleblower policy?			13	X						
14	Did the organization have a written document retention and destruction policy?			14	X						
15	Did the process for determining compensation of the following persons include a review and approval by										
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official			15a	X						
b	Other officers or key employees of the organization			15b	Х						
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement										
	with a taxable entity during the year?			16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its										
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the										
	organization's exempt status with respect to such arrangements?			16b		ľ					
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed MO										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (sect										
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.										
	Own website Another's website X Upon request Other (explain on Schedule O)										
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interes	t policy.									
	and financial statements available to the public during the tax year.	. ,,									
20	State the name, address, and telephone number of the person who possesses the organization's books and records	i.									
	ATIE PASNIEWSKI 6401 THE PASEO BLVD										
	MO 641	21	916	-26	Q_ E	660					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 <u>See</u> the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any

(A) Name and title	(B) Average hours per week	bo: off	x, unle	Pos check ess pe nd a	rson is directo	than one s both ar r/trustee	n)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) HANNAH LOFTHUS										
	40.00							061 604		50.050
CEO (2) KATHERINE PASNIE	0.00			X				261,604	0	58,272
(2) KATHERINE PASNII	40.00									
C00	0.00				х			184,602	0	52,292
(3) ERICA MCGEADY										3=7=5=
• •	40.00									
DIRECTOR OF DATA	0.00					х		107,685	0	33,043
(4) BENJAMIN B. CARI	IAN-BROWN									
	40.00									
DIR.SPECIAL PROJECTS	0.00					х		112,758	0	23,589
(5) AMY ROSENWALD	40.00									
	40.00					,,		100 500	_	05 445
PRINCIPAL MANAGER (6) KELLEY BARNES	0.00					Х		102,508	0	25,447
(6) RELLET BARNES	1.00									
BOARD MEMBER	0.00	x						0	0	0
(7) KRISTIN BECHARD	0.00	Λ						<u> </u>	<u> </u>	
(1)14(12)1111 22(11)	1.00									
TREASURER	0.00	х		x				0	0	0
(8) VICKI HARRIS	0.00									
•	1.00									
BOARD MEMBER	0.00	Х						0	0	0
(9) BRETT HEMBREE										
	1.00									
BOARD MEMBER	0.00	Х						0	0	0
(10) JUAN RANGEL										
	1.00							•		
BOARD MEMBER	0.00	Х						0	0	0
(11) JERRY WILLIAMS	1 00									
DOADD GUATE	1.00	x		x				0	0	^
BOARD CHAIR	1 0.00	Λ		Α.	<u> </u>			0	<u> </u>	990 (2023)

Part VII	Section A. Officers	, Directors, Trus	stees	s, Ke	y E	mplo	yees	s, ar	nd Highest Compensated	Employees (continued)				
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	bo	ox, unl	Pos check ess pe	erson i directo	than o s both or/truste employee	an ee)	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	0	of otl compens from rganizati	amount her sation the	
(12) J (12) SECRETAL	OHN TYLER	1.00			x				0		0			
(13)														
(14)														
(15)														
(16)														
(17)														
(18)														
(19)														
	tal								769,157			1	92,	643
	from continuation shee (add lines 1b and 1c)								769,157				92,	643
2 Total r	number of individuals (inc	cluding but not lim		to th					who received more than \$1	00,000 of			,	
reporta	able compensation from	the organization		5									Yes	No
									, or highest compensated					
emplog 4 For an	yee on line 1a? <i>If "Yes,"</i> ov individual listed on line	complete Schedu	<i>ile J</i> of ren	for s ortal	such ole c	<i>indiv</i> omp	<i>idual</i> ensat	ion a	and other compensation from	m the		3		X
organi	zation and related organi	izations greater tl	han	\$150	,000	? If '	'Yes,'	" cor	mplete Schedule J for such				x	
<i>individ</i> 5 Did an	<i>ual</i> ny person listed on line 1	a receive or accr	ue c	ompe	 ensat	ion f	rom	any	unrelated organization or in-	dividual		4	A	
			es," c	omp	lete :	Sche	dule	J fo	r such person			5		X
	Independent Contractor		neate	ad in	dene	nder	nt cor	ntrac	ctors that received more that	n \$100,000 of				
	ensation from the organization	ation. Report con							year ending with or within	the organization's tax year	<u>-</u>		(0)	
		(A) business address								(B) tion of services		Co	(C) ompensat	tion
	N & WAKEFIELD AND PARK	KS		62		W 9	5TI	1	TREET ROPERTY MGMT					
	STUDENT, INC	7.5	. 0	02		600		_	ST				2,720),39
CINCI		OH	[4	52				1	TRANSPORTATION				963	3,34
	AN FOOD AND VE	NDING CORE				150	1 V	1	1ST ST					
	S CITY	MC		41 N		105	· -	_	FOOD SERVICE	120			606	6,42
	STATE CHARITAB S CITY			N 541		T U 2	o E	1	ADWAY BLVD, STE	130			203	3 20
CDW, I		110				75	REI	_	TANCE DR.				493	3,39
CHICA		IL	. 6	06				1	T SERVICES				211	1,20
	number of independent coed more than \$100,000 c							ose	listed above) who	65				
100011	and proo,000 C	Junpondulloll			yu	ul								

Form 990 (2023) EWING MARION KAUFFMAN SCHOOL, INC. 27-1982958 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) (D) Revenue excluded (A) (B) Related or exempt function revenue from tax under business revenue sections 512-514 ts, Grants Amounts 1a Federated campaigns 1a **b** Membership dues 1b **c** Fundraising events 1c **d** Related organizations 1d e Government grants (contributions) 1e 17,676,547 All other contributions, gifts, grants, 5,866,795 1f and similar amounts not included above Noncash contributions included in lines 1a-1f 1g 23,543,342 h Total. Add lines 1a-1f Business Code 900099 88,870 88,870 2a PROGRAM FEES Program Service Revenue f All other program service revenue 88,870 g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 425,341 425,341 Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6a Gross rents 6a **b** Less: rental expenses 6b c Rental inc. or (loss) 6c d Net rental income or (loss) 7a Gross amount from (i) Securities (ii) Other sales of assets 7a other than inventory **b** Less: cost or other Other Revenue basis and sales exps. 7h 7с c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a **b** Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities . 10a Gross sales of inventory, less returns and allowances 10a **b** Less: cost of goods sold 10b c Net income or (loss) from sales of inventory Business Code 10,193 10,193 11a INSURANCE RECOVERY

10,193

88,870

24,067,746

0

d All other revenue

Total revenue. See instructions

Total. Add lines 11a–11d

Part IX Statement of Functional Expenses

OCCII	On 301(c)(3) and 301(c)(4) organizations must comp		<u> </u>	e column (A).	
	Check if Schedule O contains a respons				
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		3,45,000	g	этрэтгээ
•	_				
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	8,728,520	5,359,765	3,294,901	73,854
8	Pension plan accruals and contributions (include	.,,		-,,	-,
•	section 401(k) and 403(b) employer contributions)	976,875	597,913	370,099	8,863
9	Other employee benefits	1,846,821	1,139,444	685,711	21,666
10		641,342	398,475	237,323	5,544
11	Payroll taxes Fees for services (nonemployees):	011/512	3307173	2377323	3/311
a		137,209		137,209	
b	<u> </u>	149,016		149,016	
C	Accounting	149,010		149,010	
d	, o -				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	, , , , , , , , , , , , , , , , , , , ,				
	(A) amount, list line 11g expenses on Schedule O.)	104 550		104 550	
12		194,778		194,778	
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	2,292,311	1,912,174	358,533	21,604
17	Travel	42,773	24,091	18,682	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	288,708	168,308	120,400	
23	Insurance	153,633	54,949	98,684	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	OTHER PURCHASED SERVICES	2,083,611	876,086	944,241	263,284
b	SUPPLIES	1,700,288	1,140,613	551,816	7,859
С	TRANSPORTATION	1,212,476	1,212,476		
d	FOOD SERVICES	637,271	637,271		
е	All other expenses	561,241	473,847	85,964	1,430
25	Total functional expenses. Add lines 1 through 24e	21,646,873	13,995,412	7,247,357	404,104
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

	. X	Check if Schedule O contains a response or note to	any line	in this Part X			
					(A) Beginning of year		(B) End of year
1	1	Cash—non-interest-bearing			14,587,703	1	2,186
2	2	Savings and temporary cash investments				2	16,888,703
3	3	Pledges and grants receivable, net			3		
4	4	Accounts receivable, net			116,447	4	447,666
5	5	Loans and other receivables from any current or former of					
		trustee, key employee, creator or founder, substantial conf					
		controlled entity or family member of any of these persons		5			
6		Loans and other receivables from other disqualified person					
ς		under section 4958(f)(1)), and persons described in section				6	
Assets		Notes and loans receivable, net				7	
8 §	В	Inventories for sale or use				8	
9	9	Prepaid expenses and deferred charges			152,136	9	112,052
10		Land, buildings, and equipment: cost or other	[]				
		basis. Complete Part VI of Schedule D	10a	2,078,739			
	b	Less: accumulated depreciation	10b	1,297,514	941,810	10c	781,225
11	1	Investments—publicly traded securities				11	
12	2	Investments—other securities. See Part IV, line 11				12	
13	3	Investments—program-related. See Part IV, line 11				13	
14		Intangible assets				14	
15	5	Other assets. See Part IV, line 11			1,154,546	15	1,133,504
16		Total assets. Add lines 1 through 15 (must equal line 33)			16,952,642	16	19,365,336
17		Accounts payable and accrued expenses	1,676,148	17	1,667,997		
18	8	Grants payable			18		
19	9	Deferred revenue			19		
20	0	Tax-exempt bond liabilities				20	
21	1	Escrow or custodial account liability. Complete Part IV of S	Schedule	e D		21	
رم 22		Loans and other payables to any current or former officer,					
iji		trustee, key employee, creator or founder, substantial conf	ributor,	or 35%			
Liabilities		controlled entity or family member of any of these persons				22	
<u>ت</u> ت	3	Secured mortgages and notes payable to unrelated third p	arties			23	
24		Unsecured notes and loans payable to unrelated third part				24	
25		Other liabilities (including federal income tax, payables to					
		parties, and other liabilities not included on lines 17-24). C	omplete	Part X			
		of Schedule D	-			25	
26	6	Total liabilities. Add lines 17 through 25			1,676,148	26	1,667,997
		Organizations that follow FASB ASC 958, check here					
es		and complete lines 27, 28, 32, and 33.					
을 ₂₇	7	Net assets without donor restrictions			15,176,494	27	17,597,339
Balances 27	8	Allet and the St. Daniel and College			100,000	28	100,000
힏		Organizations that do not follow FASB ASC 958, chec					
Fund		and complete lines 29 through 33.					
	9	Capital stock or trust principal, or current funds				29	
8 30		Paid-in or capital surplus, or land, building, or equipment for	und			30	
8 31		Retained earnings, endowment, accumulated income, or o				31	
Net Assets or 31 32 32	2	T. I			15,276,494	32	17,697,339
Z 33		Total liabilities and net assets/fund balances			16,952,642	33	19,365,336

Form **990** (2023)

Pa	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	24,0	67,	746
2	Total expenses (must equal Part IX, column (A), line 25)	2	21,6	46,8	873
3	Revenue less expenses. Subtract line 2 from line 1	3	2,4	20,	873
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	15,2	76,4	494
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			-28
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	17,6	97,	339
Pa	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	x	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	x	

Form **990** (2023)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

Name of the organization

EWING MARION KAUFFMAN SCHOOL, INC.

Employer identification number 27–1982958

Pa	art l	Reas	on for Public Charity	Status. (All organizations	must co	omplete	this part.) See instruction	ns.				
The	he organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)											
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).										
2	X	A school desc	described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)									
3	П		ital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4	П		medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) . Enter the hospital's name,									
	ш	city, and state	j.	•				,				
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
_	ш	section 170(b)(1)(A)(iv). (Complete Part II.)										
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7	Н		•	ubstantial part of its support from								
•	ш	ū	section 170(b)(1)(A)(vi). (Co		a govom	mornar an	in or norm the general public					
8				70(b)(1)(A)(vi). (Complete Part II	.)							
9	Н	•		ribed in section 170(b)(1)(A)(ix)	•	in coniur	action with a land-grant college					
•	ш	-		agriculture (see instructions). En	•	-						
		university:				-	J					
10		An organization		more than 33 1/3% of its support			, membership fees, and gross					
		receipts from	activities related to its exemp	t functions, subject to certain exc	eptions; a	and (2) no	more than 33 1/3% of its					
			·	I unrelated business taxable inco	- '		11 tax) from businesses					
			•	1975. See section 509(a)(2). (
11	Н	-	•	clusively to test for public safety.			. , , ,					
12	Ш	•		clusively for the benefit of, to per								
			, ,,	ns described in section 509(a)(•	•	,,,	heck				
			•	cribes the type of supporting orga			•					
	а			rated, supervised, or controlled by								
				er to regularly appoint or elect a r		the direc	tors or trustees of the					
	h		•	mplete Part IV, Sections A and		aunnarta	d organization(s) by baying					
	b			ervised or controlled in connectic ng organization vested in the sar								
			on(s). You must complete I		ne persor	is that con	illor or manage the supported					
	С		•	upporting organization operated in	n connect	ion with :	and functionally integrated with					
	Ū			ructions). You must complete P								
	d	Type III	non-functionally integrated	. A supporting organization opera	ted in co	nnection v	with its supported organization(s)				
				organization generally must satis								
		requireme	ent (see instructions). You m	ust complete Part IV, Sections	A and D	, and Par	t V.					
	е	Check thi	s box if the organization recei	ived a written determination from	the IRS t	nat it is a	Type I, Type II, Type III					
				-functionally integrated supporting	g organiza	ation.						
	f		nber of supported organizatio									
	g	Provide the fo	ollowing information about the	supported organization(s).	ı		T					
(i		ne of supported	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of				
	or	ganization		(described on lines 1–10 above (see instructions))	-	ur governing ment?	support (see instructions)	other support (see instructions)				
				above (see instructions))	Yes	No	. Inditablishis	mod dollono)				
(A)												
(~)												
(B)												
(6)												
(C)												
(C)												
(D)												
(D)												
<u>/F\</u>												
(E)												
Tota							1					

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 . . Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (d) 2022 (c) 2021 (e) 2023 (f) Total Amounts from line 4 Gross income from interest, dividends, payments received on securities loans. rents, royalties, and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 **Total support.** Add lines 7 through 10 Gross receipts from related activities, etc. (see instructions) 12 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f)) 14 14 Public support percentage from 2022 Schedule A, Part II, line 14 15 33 1/3% support test — 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 33 1/3% support test — 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test — 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test — 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	•		•	•	,		
Caler	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	3	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5						-	
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public support. (Subtract line 7c from							
Sec	tion B. Total Support							
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023		(f) Total
9	Amounts from line 6	(a) 2019	(b) 2020	(6) 2021	(u) 2022	(6) 2020	<u>'</u>	(i) Total
-								
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b							
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11,							
	and 12.)							
14	First 5 years. If the Form 990 is for the org	_		•	, , , ,			
<u> </u>	organization, check this box and stop here							
	tion C. Computation of Public St			(0)		1	45	0/
15	Public support percentage for 2023 (line 8,						15	<u>%</u>
16 Sec	Public support percentage from 2022 Scheroton D. Computation of Investme						16	%_
	•			column (f))		1	17	0/
17 10	Investment income percentage for 2023 (lin		l line 17				17 18	<u>%</u> %
18 19a	Investment income percentage from 2022 33 1/3% support tests — 2023. If the organization			14 and line 15 is			10	<u>%</u>
134	17 is not more than 33 1/3%, check this bo							
b	33 1/3% support tests — 2022. If the orga	•						
~	line 18 is not more than 33 1/3%, check this							
20	Private foundation. If the organization did	•	•		,			_

Page 4

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 2 Did the organization have any supported organization that does not have an IRS determination of status
- under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer 3a
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and b satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign b supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 8 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		200) 2
Sch	eaule	A (Form S	990) 2023

Ochicaa	= 1 = 1 = 1 = 1 = 1 = 1 = 1 = 1 = 1 = 1			i age c
Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
Sooti	provide detail in Part VI. on B. Type I Supporting Organizations	11c		
Jecu	on B. Type i Supporting Organizations		Vac	No
4	Did the governing hady members of the governing hady officers acting in their official conseity or membership of one or		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
2	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
	- Jan Salata Garage		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI			
	how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Secti	supported organizations played in this regard. on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
' a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruction	ns).		
2	Activities Test. Answer lines 2a and 2b below.	.5).	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations									
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See									
instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.									
Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)						
1 Net short-term capital gain	1								
2 Recoveries of prior-year distributions	2								
3 Other gross income (see instructions)	3								
4 Add lines 1 through 3.	4								
5 Depreciation and depletion	5								
6 Portion of operating expenses paid or incurred for production or collection									
of gross income or for management, conservation, or maintenance of									
property held for production of income (see instructions)	6								
7 Other expenses (see instructions)	7								
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8								
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)						
1 Aggregate fair market value of all non-exempt-use assets (see									
instructions for short tax year or assets held for part of year):									
a Average monthly value of securities	1a								
b Average monthly cash balances	1b								
c Fair market value of other non-exempt-use assets	1c								
d Total (add lines 1a, 1b, and 1c)	1d								
e Discount claimed for blockage or other factors									
(explain in detail in Part VI):									
2 Acquisition indebtedness applicable to non-exempt-use assets	2								
3 Subtract line 2 from line 1d.	3								
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,									
see instructions).	4								
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5								
6 Multiply line 5 by 0.035.	6								
7 Recoveries of prior-year distributions	7								
8 Minimum Asset Amount (add line 7 to line 6)	8								
Section C – Distributable Amount			Current Year						
1 Adjusted net income for prior year (from Section A, line 8, column A)	1								
2 Enter 0.85 of line 1.	2								
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3								
4 Enter greater of line 2 or line 3.	4								
5 Income tax imposed in prior year	5								
6 Distributable Amount. Subtract line 5 from line 4, unless subject to									
emergency temporary reduction (see instructions).	6								
7 Check here if the current year is the organization's first as a non-functionally integrated Ty	pe III su	pporting organization	•						

Schedule A (Form 990) 2023

(see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)								
Sect	on D – Distributions		•		Current Year			
1	Amounts paid to supported organizations to accomplish exempt purpose	es		1				
2	Amounts paid to perform activity that directly furthers exempt purposes of							
	organizations, in excess of income from activity			2				
3	Administrative expenses paid to accomplish exempt purposes of suppor	rted organizations		3				
4	Amounts paid to acquire exempt-use assets			4				
5	Qualified set-aside amounts (prior IRS approval required—provide detail	ls in Part VI)		5				
6	Other distributions (describe in Part VI). See instructions.	·		6				
7	Total annual distributions. Add lines 1 through 6.			7				
8	Distributions to attentive supported organizations to which the organizati	on is responsive		8				
	(provide details in Part VI). See instructions.	·						
9	Distributable amount for 2022 from Section C, line 6			9				
10	Line 8 amount divided by line 9 amount			10				
Sect	ion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	i	(iii) Distributable Amount for 2023			
1_	Distributable amount for 2023 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2023							
	(reasonable cause required-explain in Part VI). See							
	instructions.							
3	Excess distributions carryover, if any, to 2023							
	From 2018							
	From 2019							
	From 2020							
	From 2021							
	From 2022							
	Total of lines 3a through 3e							
	Applied to underdistributions of prior years							
	Applied to 2023 distributable amount							
i	Carryover from 2018 not applied (see instructions)							
<u>i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.							
4	Distributions for 2023 from							
	Section D, line 7: \$							
a	Applied to underdistributions of prior years							
	Applied to 2023 distributable amount							
c	Remainder. Subtract lines 4a and 4b from line 4.							
5	Remaining underdistributions for years prior to 2023, if							
	any. Subtract lines 3g and 4a from line 2. For result							
	greater than zero, explain in Part VI. See instructions.							
6	Remaining underdistributions for 2023. Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions.							
7	Excess distributions carryover to 2024. Add lines 3j							
	and 4c.							
8	Breakdown of line 7:							
a	Excess from 2019							
b	Excess from 2020							
	Excess from 2021							
	Excess from 2022							

Schedule A (Form 990) 2023

e Excess from 2023

Schedule B (Form 990)

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

EWING MARION KAUFFMAN SCHOOL, INC. 27-1982958 Organization type (check one): Filers of: Section: **X** 501(c)(Form 990 or 990-EZ **3**) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2023)

OMB No. 1545-0047

Employer identification number

EWING MARION KAUFFMAN SCHOOL, INC.

Employer identification number 27-1982958

Part I	Contributors (see instructions). Use duplicate copies of Pa	rt I if additional space is nee	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 1	THE EWING MARION KAUFFMAN FOUNDATION 4801 ROCKHILL ROAD KANSAS CITY MO 64110	\$ 5,866,795	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	rumo, dudivos, dila En T T	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public Inspection

Name of the organization Employer identification number EWING MARION KAUFFMAN SCHOOL, INC. 27-1982958 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered "Yes" on Form 990, Part IV, line 6. Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 3 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II **Conservation Easements** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included on line 2a 2c Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items. a Revenue included on Form 990, Part VIII, line 1

.....

Assets included in Form 990, Part X

sche	dule D (Form 990) 2023 EWING MA	KION KAUFFI	TATA 2	CHOOL,	TINC.	Z/-1902	930			P	age ∡
Pa	rt III Organizations Maintainin	g Collections of	Art, Hi	storical Tr	easures, o	or Other Sin	nilar As	sets (c	ontinu	ed)	
3										,	
а	Public exhibition	d \square	Loan or	exchange pro	aram						
b	H	e			_						
c	Preservation for future generations	٠ ـــا	· · · · · · · · · · · · · · · · · · ·								
1	Provide a description of the organization's co	ollections and explain I	how they	further the or	ganization's e	vemnt nurnose i	n Dart				
4	XIII.	niections and explain	now triey	iuitilei tile oit	yanızanon s e	xempt purpose i	II Fait				
_						-11					
5	During the year, did the organization solicit of								\Box		٦
Pa	assets to be sold to raise funds rather than to the sold to raise funds rather than the sold than the sold to raise funds rather than the sold than th	rrangements							Ye		∫ No
	Complete if the organizatio 990, Part X, line 21.						an am	ount on	Form		
1a	Is the organization an agent, trustee, custodi	an or other intermedia	ry for cor	ntributions or o	other assets r	not					_
	included on Form 990, Part X?								Ye	s	No
b	If "Yes," explain the arrangement in Part XIII										_
			_						Amount		
С	Beginning balance						1c				
	Additions during the year										
ŕ	Distributions during the year										
1	Ending balance										Т
	Did the organization include an amount on F								Y€		No
	If "Yes," explain the arrangement in Part XIII.	Check here if the exp	planation	nas been prov	vided on Part	XIII		<u></u>			
Pa	ert V Endowment Funds	1.04		5							
	Complete if the organizatio	n answered "Yes'	on For	m 990, Pa	rt IV, line 1	10.					
		(a) Current year	(b)	Prior year	(c) Two ye	ars back (d) Three year	s back	(e) Fou	years l	oack
1a	Beginning of year balance										
b	Contributions										
	Net investment earnings, gains, and										
	losses										
Ч	Grants or scholarships										
	Other expenditures for facilities and		<u>† </u>					-			
е	•										
_	programs										
Ť	Administrative expenses				+						
g											
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, o	column (a)) he	eld as:						
а	Board designated or quasi-endowment	%									
b	Permanent endowment %										
	Term endowment %										
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.									
3a	Are there endowment funds not in the posse	ssion of the organizati	on that a	re held and a	dministered fo	or the					
	organization by:	 				-			[Yes	No
	(i) Unrelated argenizations?								3a(i)	. 55	
	(") Delete I access of a flavor										
									3a(ii)		
	If "Yes" on line 3a(ii), are the related organiz								3b		
	Describe in Part XIII the intended uses of the		vment fun	ds.							
Pa	rt VI Land, Buildings, and Equ										
	Complete if the organization	<u>n answered "Yes"</u>	on For	m 990, Pa	rt IV, line 1	1a. See Fori	m 990,	Part X,	line 10)	
	Description of property	(a) Cost or other	basis	(b) Cost or	other basis	(c) Accumi	ulated		(d) Book	value	
		(investment)		(oth	ner)	depreciat	ion				
1a	Land										
				Q	87,401	22	7,12	1	6	50,2	280
	Buildings				J, 1101	32	.,,±2.	- +	<u> </u>	, .	
	Leasehold improvements			1 ^	76 622	0.4	Q 2/1	1	1 1	2 2	201
	Equipment			Ι, υ	76,632		8,24		<u> </u>	28,	
	Other Add lines 1a through 1e (Column (d) must a		V 11		14,706		2,15	4		2,:	554
ı Atal	u Add lines 12 through 16 (Column (d) must a	aniai Form 990 Part	x ıın∟ 1∩	r column (R))	ı			1	-72	5 I - I	ノノコ

Part VII	Investments – Other Securities	2011002, 21101		r uge (
	Complete if the organization answered "Yes" on F	orm 990, Part IV, line	11b. See Form 990, Pa	rt X, line 12.
	(a) Description of security or category	(b) Book value	(c) Method of	
	(including name of security)		Cost or end-of-year	market value
(1) Financial				
	eld equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (H)				
	n (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII	Investments – Program Related			
i ait viii	Complete if the organization answered "Yes" on F	Form 990 Part IV line	11c See Form 990 Pa	rt X line 13
	(a) Description of investment	(b) Book value	(c) Method of	
	(7)	(,,	Cost or end-of-year	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets			
	Complete if the organization answered "Yes" on F	Form 990, Part IV, line	e 11d. See Form 990, Pa	
	(a) Description	TENCE ACCEMA		(b) Book value
(1)	RIGHT-OF-USE OPERATING	LEASE ASSETS		1,133,504
(2)				
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
-	n (b) must equal Form 990, Part X, line 15, col. (B))			1,133,504
Part X	Other Liabilities			· · ·
	Complete if the organization answered "Yes" on F	Form 990, Part IV, line	e 11e or 11f. See Form 9	90, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal	income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	#\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			
	n (b) must equal Form 990, Part X, line 25, col. (B))			
	uncertain tax positions. In Part XIII, provide the text of the footnot			
organization's	liability for uncertain tax positions under FASB ASC 740. Check h	iere it the text of the footho	<u>ie nas been provided in</u> Part XI	II

Page 4

4					
4	Complete if the organization answered "Yes" on Form 990,				04 065 546
1	Total revenue, gains, and other support per audited financial statements			1	24,067,746
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 - 1			
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
_	Add lines 2a through 2d			2e	24 067 746
3	Subtract line 2e from line 1	 I I		3	24,067,746
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	4.			
	Investment expenses not included on Form 990, Part VIII, line 7b				
	Other (Describe in Part XIII.)			40	
5	Add lines 4a and 4b Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)			4c	24,067,746
_	art XII Reconciliation of Expenses per Audited Financial State				24,007,740
	Complete if the organization answered "Yes" on Form 990,			, tui ii	
1	Total expenses and losses per audited financial statements			1	21,646,873
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
	Donated services and use of facilities	2a			
	Prior year adjustments				
	Other losses				
	Other (Describe in Part XIII.)				
	Add lines 2a through 2d			2e	
	Subtract line 2e from line 1			3	21,646,873
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				, ,
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)				
	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	21,646,873
			•	•	
	art XIII Supplemental Information				
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	, lines 1b and 2b; F	Part V, line 4; Part X,	line	
Provi				line	
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional infor	mation.		
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	any additional infor	mation.		
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional infor	mation.		
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional infor	mation.		
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional infor	mation.		
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional infor	mation.		
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional infor	mation.		
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional infor	mation.		
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional infor	mation.		
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional infor	mation.		
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional infor	mation.		
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional infor	mation.		
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional infor	mation.		
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional infor	mation.		
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional infor	mation.		
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional infor	mation.		
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional infor	mation.		
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional infor	mation.		
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional infor	mation.		
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional infor	mation.		
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional infor	mation.		
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional infor	mation.		
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional infor	mation.		
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional infor	mation.		

EWING MARION KAUFFMAN SCHOOL,

Schedule D (Fo	orm 990) 2023	EWING	MARION	KAUFFMAN	SCHOOL,	INC.	27-1982958	Page 5
Part XIII	Supplementa	al Inform	nation (conti	inued)				_
• • • • • • • • • • • • • • • • • • • •								

SCHEDULE E

(Form 990)

Schools
Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

EWING MARION KAUFFMAN SCHOOL, INC.

Employer identification number 27-1982958

Pa			VEC	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,		YES	NO
•	bylaws, other governing instrument, or in a resolution of its governing body?	1	x	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	х	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II EWING MARION KAUFFMAN SCHOOL HAS A NON-DISCRIMINATION POLICY INCLUDED ON THE SCHOOL'S WEBSITE, CONTAINED IN MATERIALS, PUBLISHED IN THE KANSAS CITY STAR IN SEPTEMBER 2021.	3	x	
4	Does the organization maintain the following?	4-	-	
a b	Records indicating the racial composition of the student body, faculty, and administrative staff? Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory	4a	X	
Б	basis?	4b	х	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing		- T	
d	with student admissions, programs, and scholarships? Copies of all material used by the organization or on its behalf to solicit contributions?	4c 4d	X	
u	If you answered "No" to any of the above, please explain. If you need more space, use Part II.	40		
5 a	Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	5a		X
а		5b		х
b	Admissions policies?	5c		X
С	Employment of faculty or administrative staff?			
d	Scholarships or other financial assistance?	5d		X
е	Educational policies?	5e		X
f	Use of facilities?	5f		Х
g	Athletic programs?	5g		Х
h	Other extracurricular activities?	5h		X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
^	Does the considering and formal sides and formal state of the same and the same of the sam		v	
6a h	Does the organization receive any financial aid or assistance from a governmental agency?	6a 6b	X	Х
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" on either line 6a or line 6b, explain on Part II.	OD.		A
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through			
	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering	7	x	

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.						
SCH E - FINANCIAL AID OR GOVERNMENT ASSISTANCE EXPLANATION						
PART I, QUESTION 6A						
THE ORGANIZATION RECEIVES FEDERAL AND STATE FUNDING THROUGH THE MISSOURI						
DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION						
•						

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

27-1982958 EWING MARION KAUFFMAN SCHOOL, INC. Part I **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 2 1a? Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract Compensation committee Compensation survey or study Independent compensation consultant Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? Participate in or receive payment from a supplemental nonqualified retirement plan? X 4b c Participate in or receive payment from an equity-based compensation arrangement? X 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a Х a The organization? X Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X The organization? X Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III X If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of V	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990	
HANNAH LOFTHUS	(i) 261,60	4 (36,980	21,292	319,876	0	
1 CEO	(ii)	0 (0	0	0	0	
KATHERINE PASNIEWSKI	(i) 184,60	2 () (23,445	28,847	236,894	0	
₂ COO	(ii)	0 (0	0	0	0	
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
for any additional information.
PART III - OTHER ADDITIONAL INFORMATION
PART I, LINE 3 - ORGANIZATION METHODS USED FOR COMPENSATION EXPLANATION
THE BOARD AND GOVERNANCE COMMITTEE REVIEW THE SALARY AND COMPENSATION
PACKAGES OF THE CEO AND TOP OFFICIALS AS PART OF THE OVERALL BUDGET REVIEW
AND AS PART OF AN ANNUAL REVIEW OF THE CEO PERFORMANCE. THE BOARD AND
GOVERNANCE COMMITTEE ALSO COMPARE THESE PACKAGES TO COMPARABLE MARKET
COMPANIES. THE SCHOOL RELIES ON AN INDEPENDENT, OUTSIDE COMEPNSATION
CONSULTANT TO PERIODICALLY REVIEW CEO AND OTHER COMPENSATION, MOST RECENTLY
IN THE 2023-2024 SCHOOL YEAR.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization

EWING MARION KAUFFMAN SCHOOL, INC.

Employer identification number 27-1982958

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT

ABOUT

THE EWING MARION KAUFFMAN SCHOOL (KAUFFMAN SCHOOL) OPENED ITS DOORS IN THE FALL OF 2011. OUR FIRST GROUP OF ONE HUNDRED FIFTH GRADERS WAS ENROLLED AS OUR CLASS OF 2023, THEIR ANTICIPATED YEAR OF COLLEGE GRADUATION. A NEW FIFTH GRADE CLASS OF ABOUT TWO HUNDRED STUDENTS IS ADDED EACH YEAR. THE KAUFFMAN SCHOOL CURRENTLY SERVES STUDENTS IN GRADES FIVE THROUGH TWELVE. AS A PUBLIC CHARTER SCHOOL, THE KAUFFMAN SCHOOL IS FREE AND OPEN TO ALL STUDENTS RESIDING WITHIN THE DISTRICT BOUNDARIES OF KANSAS CITY, MISSOURI PUBLIC SCHOOLS (KCPS). THE KAUFFMAN SCHOOL CANNOT AND DOES NOT SELECTIVELY ADMIT STUDENTS BASED ON ACADEMIC APTITUDE, RACE, ETHNICITY, INCOME LEVEL, SPECIAL EDUCATION NEEDS, PRIOR SCHOOL RECORD, OR ALMOST ANY OTHER PERSONAL CHARACTERISTIC. THE KAUFFMAN SCHOOL ADMITS STUDENTS UNTIL ITS ENROLLMENT THRESHOLD IS MET. IF THERE ARE MORE APPLICATIONS THAN SEATS, THE KAUFFMAN SCHOOL USES A LOTTERY TO GIVE EVERY APPLICANT AN EQUAL CHANCE OF ADMISSION. THE KAUFFMAN SCHOOL PROVIDES A GEOGRAPHICAL ENROLLMENT PREFERENCE TO STUDENTS LIVING IN SIX VERY HIGH RISK AND HIGH NEED ZIP CODES: 64123, 64124, 64127, 64128, 64130, AND 64132. THE KAUFFMAN SCHOOL ALSO PROVIDES AN ENROLLMENT PREFERENCE TO SIBLINGS OF ENROLLED STUDENTS AND CHILDREN WHOSE PARENTS/GUARDIANS WORK AT THE SCHOOL AND ALSO RESIDE WITHIN THE KCPS BOUNDARIES.

MISSION

THE MISSION OF THE KAUFFMAN SCHOOL IS TO PREPARE STUDENTS TO EXCEL ACADEMICALLY, GRADUATE FROM COLLEGE, AND APPLY THEIR UNIQUE TALENTS IN THE

WORLD TO CREATE ECONOMICALLY INDEPENDENT AND PERSONALLY FULFILLING LIVES.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Page 2

VISION STATEMENT

Name of the organization

THE KAUFFMAN SCHOOL IS RECOGNIZED AS THE PREMIERE PUBLIC SCHOOL IN THE STATE OF MISSOURI AND AS A NATIONAL MODEL FOR THE ENTIRE PUBLIC SCHOOL SECTOR.

FORM 990, PART VI - ADDITIONAL INFORMATION

KRISTIN BECHARD AND JOHN TYLER HAVE A BUSINESS RELATIONSHIP IN THAT THEY ARE EMPLOYED BY THE EWING MARION KAUFFMAN FOUNDATION, WHICH IS A MAJOR FUNDER OF THE SCHOOL.

FORM 990, PART VI, LINE 2 - RELATED PARTY INFORMATION AMONG OFFICERS KRISTIN BECHARD EWING MARION KAUFFMAN FOUNDATION

TREASURER

EMPLOYEE/OFFICER

EWING MARION KAUFFMAN FOUNDATION JOHN TYLER

SECRETARY

EMPLOYEE/OFFICER

FORM 990, PART VI, LINE 7A - ELECTION OF MEMBERS AND THEIR RIGHTS THE EWING MARION KAUFFMAN FOUNDATION RETAINS AUTHORITY TO APPOINT ONE OR MORE MEMBERS OF THE BOARD SO LONG AS IT IS NOT A MAJORITY OF THE BOARD.

FORM 990, PART VI, LINE 7B - DECISIONS SUBJECT TO APPROVAL OF MEMBERS THE EWING MARION KAUFFMAN FOUNDATION CEO MUST APPROVE CERTAIN AMENDMENTS TO THE BYLAWS TO THE EXTENT THEY AFFECT THE EWING MARION KAUFFMAN FOUNDATION'S RIGHTS UNDER THE BYLAWS.

PAGE 1 OF 3

Schedule O (Form 990) 2023

OTHER BOARD MEMBERS ARE PROVIDED A COPY OF THE FINAL FORM.

EWING MARION KAUFFMAN SCHOOL, INC.

Name of the organization

Employer identification number 27-1982958

Page 2

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE ORGANIZATION PROVIDES A COPY OF THE FORM 990 TO THE BOARD CHAIR, SECRETARY, AND TREASURER FOR REVIEW AND COMMENT PRIOR TO FINALIZATION. ALL

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY EWING MARION KAUFFMAN SCHOOL CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH ITS CONFLICT OF INTEREST POLICY. THE REVIEW PROCEDURES ARE AS FOLLOWS: 1. ON AT LEAST AN ANNUAL BASIS EACH DIRECTOR, OFFICER, AND KEY EMPLOYEE IS PROVIDED WITH AND ASKED TO REVIEW THE POLICY AND TO CERTIFY THAT THEY HAVE DONE SO. 2. ANNUALLY EACH DIRECTOR, OFFICER, AND KEY EMPLOYEE COMPLETES A DISCLOSURE FORM IDENTIFYING ANY RELATIONSHIPS, POSITIONS, OR CIRCUMSTANCES IN WHICH HE OR SHE IS INVOLVED THAT HE OR SHE BELIEVES COULD CONTRIBUTE TO A CONFLICT OF INTEREST. SUCH RELATIONSHIPS, POSITIONS, OR CIRCUMSTANCES MIGHT INCLUDE SERVICE AS DIRECTOR OF OR A CONSULTANT TO ANOTHER NONPROFIT ORGANIZATION, OR OWNERSHIP OF A BUSINESS THAT MIGHT PROVIDE GOODS OR SERVICES TO EWING MARION KAUFFMAN SCHOOL, INC. ANY SUCH INFORMATION REGARDING THE BUSINESS OR INTERESTS OF A DIRECTOR, OFFICER, OR KEY EMPLOYEE, OR A FAMILY MEMBER THEREOF, IS TREATED AS CONFIDENTIAL AND GENERALLY MADE AVAILABLE ONLY TO THE CHAIR, THE SECRETARY, AND ANY COMMITTEE APPOINTED TO ADDRESS CONFLICTS OF INTEREST, EXCEPT TO THE EXTENT ADDITIONAL DISCLOSURE IS APPROPRIATE TO IMPLEMENT THE POLICY. 3. THE POLICY IS REVIEWED ANNUALLY BY EACH MEMBER OF THE BOARD OF DIRECTORS. ANY CHANGES TO THE POLICY ARE COMMUNICATED TO ALL RESPONSIBLE PERSONS. 4. NO ONE WITH A CONFLICT OF INTEREST IS ALLOWED TO PARTICIPATE IN DECISIONS WITH WHICH THEY HAVE A CONFLICT. THOSE WHO ARE MAKING THE DECISIONS IN SUCH SITUATIONS ARE

Name of the organization	Employer identification number					
EWING MARION KAUFFMAN SCHOOL, INC.	27-1982958					
MADE AWARE OF THE CONFLICT. APPROPRIATE DOCUMENTATION IS						
FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TO	OP OFFICIAL					
THE BOARD AND GOVERNANCE COMMITTEE REVIEW THE SALARY AND COMPENSATION						
PACKAGES OF THE CEO AND TOP OFFICIALS AS PART OF THE OVER	RALL BUDGET REVIEW					
AND AS PART OF AN ANNUAL REVIEW OF THE CEO PERFORMANCE.	THE SCHOOL RELIES					
ON AN INDEPENDENT, OUTSIDE COMPENSATION CONSULTANT TO PER	RIODICALLY REVIEW					
CEO AND OTHER COMPENSATION, MOST RECENTLY IN THE 2023-202	24 SCHOOL YEAR.					
FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OF	FFICERS					
THE ORGANIZATION REVIEWS ALL INTERNAL SALARIES EACH YEAR	BY COMPLETING					
COMPENSATION STUDIES WITH THE HUMARN RESOURCES TEAM.						
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION						
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSU	JRE EXPLANATION					
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSU						
ALL DOCUMENTS REQUIRED BY SECTION 1604 FOR PUBLIC INSPECT						
ALL DOCUMENTS REQUIRED BY SECTION 1604 FOR PUBLIC INSPECT						
ALL DOCUMENTS REQUIRED BY SECTION 1604 FOR PUBLIC INSPECT						
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ALL DOCUMENTS REQUIRED BY SECTION 1604 FOR PUBLIC INSPECT						

PAGE 3 OF 3

Department of the Treasury Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property) Attach to your tax return.

Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

Name(s) shown on return

EWING MARION KAUFFMAN SCHOOL, INC.

Identifying number 27-1982958

Busin	ess or activity to which this form relates	;							
	NDIRECT DEPRECIAT								
Pa	art I Election To Expe	•	•						
	Note: If you have	any listed property	/, complete Part \	/ before yo	ou co	omplete Part	l		
1	Maximum amount (see instruction							1	1,160,000
2	Total cost of section 179 property	placed in service (see	instructions)					2	
3	Threshold cost of section 179 pro	perty before reduction	in limitation (see instr	uctions)				3	2,890,000
4	Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-								
_5	Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0 If married filing separately, see instructions							5	
6	(a) Descripti	ion of property		(b) Cost (busines	ss use	only) (c)	Elected cost		
_									
7	Listed property. Enter the amount	from line 29				7		-	
8	Total elected cost of section 179			and 7				8	
9	Tentative deduction. Enter the sn							9	
10	Carryover of disallowed deduction	from line 13 of your 20	022 Form 4562					10	
11	Business income limitation. Enter							11	
12	Section 179 expense deduction. A							12	
13 Note	Carryover of disallowed deduction : Don't use Part II or Part III below					13			
	art II Special Deprecia			sistion (D	on't	include listed	proporti	, Soc	instructions \
	Special depreciation allowance fo						property	/. Sec	instructions.
14	during the tax year. See instruction							14	
15								15	
16	Property subject to section 168(f) Other depreciation (including ACF	(1) election						16	61,872
		ation (Don't include						10	01/0/2
	iii iii iiiAONO Depresia	tion (Don't morad	Section		aotio	110.			
17	MACRS deductions for assets pla	eced in service in tax ve	ears beginning before	2023				17	0
18	If you are electing to group any assets place	•							
<u></u>		-Assets Placed in Se					eciation S	/stem	
		(b) Month and year	(c) Basis for depreciati						
	(a) Classification of property	placed in service	(business/investment u only–see instructions	ise in the second		(e) Convention	(f) Meth	nod	(g) Depreciation deduction
19a	3-year property								
b	5-year property								
С	7-year property								
d	10-year property								
е	15-year property								
f	20-year property								
g	25-year property			25 y	/rs.		S/L		
h	Residential rental			27.5	yrs.	MM	S/L		
	property			27.5	yrs.	MM	S/L		
i	Nonresidential real			39 y	/rs.	MM	S/L		
	property					MM	S/L		
	Section C—A	Assets Placed in Serv	rice During 2023 Tax	Year Using	the	Alternative Dep	reciation	System	1
20 a	Class life						S/L		
b	12-year			12 y	/rs.		S/L		
С	30-year			30 y	/rs.	MM	S/L		
d	40-year			40 y	/rs.	MM	S/L		
Pa	art IV Summary (See in	structions.)							
21	Listed property. Enter amount from	m line 28						21	
22	Total. Add amounts from line 12,	-							<i>c</i> 1 0=0
00	here and on the appropriate lines				tructic	ons I		22	61,872
23	For assets shown above and place portion of the basis attributable to				23				
	טינוטוו טו וווכ טמטוט מווווטעומטופ נט	30001011 ZUUM 00313			23	I			